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Monday Memo

NOVA SCOTIA FEDERATION OF MUNICIPALITIES



Municipal Awareness Week

The week of November 1-7 has been proclaimed as **Municipal Awareness Week** in the province. NSFM is encouraging municipalities and residents to celebrate the week by recognizing local leaders and staff, sharing community success stories and memories, and highlighting initiatives that are making a difference. Connect with our social channels and share your stories.

NSFM 2026 FALL CONFERENCE



2026 BOARD OF DIRECTORS ELECTION

Vote in NSFM's 2026 Board of Directors Election

The voting for NSFM's 2026 Board of Directors Election has officially begun (October 26 at 8:00 AM to October 30 at 4:30 PM). We invite you to go online and vote - your engagement in this democratic process is instrumental! For more information refer to:
Election Overview and the eBallot Guide.

EDUCATION - NEW SERIES

Natural Resources & Energy Education Series: Two New Sessions

NSFM is pleased to announce two upcoming sessions in its Natural Resources & Energy Education Series.

Long-Term Energy Planning with IESO Nova Scotia
Wednesday, November 25 | 12:00–1:00 PM
Join IESO Nova Scotia to learn about the Integrated Resource Plan (IRP), a long-term planning process that helps guide the development of the electricity system over the next 20 to 30 years. The session will explore the IRP process and provide an

opportunity for municipalities to share their perspectives and input on long-term electricity planning. Register Here

Community Benefit Agreements: What Municipalities Need to Know
Thursday, November 26 | 12:00–1:30 PM
Join lawyers from Cox & Palmer and the Ecology Action Centre for a session exploring Community Benefit Agreements and their application in a municipal context. **Register Here**

NEW & NOTEWORTHY

Register: Flood Adaptation Workshop for Local Elected Officials

NSFM and Rochelle Owen Consulting are hosting a workshop to help local elected officials access flood planning and policy resources, with a focus on inland flooding. Two sessions will be offered on Thursday, November 19:

- **In person:** 10:00 AM – 12:00 PM at the Fairbanks Centre in Shubie Park, Dartmouth area. Includes case studies, practical resources, participant discussion, lunch and refreshments. Register for the in-person session.
- **Online:** 6:00–7:00 PM Features information, resources, and case studies. Register for the online session.

Elected officials are encouraged to participate and strengthen their understanding of municipal flood adaptation. While this workshop is primarily intended for elected officials, a municipal staff member working in flood adaptation is welcome to attend if Council is unable to send a representative.

Municipal Wellness Program Update

Established in 2014, the Municipal Wellness Program is dedicated to fostering healthy workplaces for Nova Scotia's municipal employees and elected officials. At the end of November 2026, operations for the program will officially transition from AMANS to NSFM. Both organizations are working closely together to ensure a seamless changeover. NSFM is deeply invested in the future of the program and its continued value to our entire sector.

Erin Flett, the NSFM Municipal Wellness Program Coordinator, is currently managing the transition with AMANS and planning a virtual launch event for November 30. More details regarding this event will be shared soon. Additionally, Erin has begun reaching out to the Municipal Wellness Champion Network. If you are unsure who your unit's designated Wellness Champion is, or if you need to appoint a new contact, please reach out to eflett@nsfm.ca.

Sign up for Municipal Exchange

Municipal Exchange is a listserv designed as a shared space for municipal news, resources, and discussion to connect and support Nova Scotia's broader municipal sector. Participation is free and open to municipal leaders and staff across the province. Sign up for the listserv here. Read the listserv guidelines.

NEWS

5-year 'public review' of N.S. environmental law will take place behind closed doors
Argyle Warden says aquaculture critiques have become personal
Atlantic municipalities join forces to strengthen their voice
Halifax doesn't know the condition of most municipal-owned buildings: audit
International startup winner praises Bridgewater's business community
Proposed remedy for workers affected by Bill 148 could cost N.S. $470 million
Port Hawkesbury residents have questions about proposed data centre
Richmond: Have your skates sharpened and ready to go for the end of November

FUNDING

Opportunities for Empowered Municipal Growth

The Funding Portal is a joint initiative of the Department of Municipal Affairs and the Nova Scotia Federation of Municipalities. Our mission is simple: make finding and applying for grants easy and efficient — so you can focus on building stronger communities. nsfunding.ca.

New Funds:

Canada Summer Jobs – Wage Subsidy: Employment and Social Development Canada provides wage subsidies to help eligible employers create quality summer jobs for youth aged 15 to 30. **Deadline: December 3, 2025**
National Cost-Sharing Program for Heritage Places: Parks Canada cost-sharing funding to eligible owners and lessees of national historic sites, heritage lighthouses and heritage railway stations. **Deadline: December 8, 2026**

Canada Summer Jobs information sessions for November 2026:
Nov. 3—10:00 AM | English: Register here
Nov. 4— 2:00 PM | French: Register here
Nov. 6—10:00 AM | English: Register here
Nov. 9—10:00 AM | English: Register here
Nov. 17— 6:30 PM | French: Register here
Nov. 18—10:00 AM | English: Register here
Nov. 19— 6:30 PM | English: Register here
Nov. 24— 2:00 PM | English: Register here
Nov. 25—10:00 AM | French: Register here
Nov. 30— 2:00 PM | English: Register here

PROGRAMS

Enterprise Resource Planning

The NSFM/Canoe Enterprise Resource Planning Program provides municipalities with access to a roster of approved ERP solutions providers and implementers through one program. You can choose your software and pair it with an implementer or engage an implementer first to advise on the right solution for your organization. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local**.

EMS Supply

The NSFM/Canoe EMS Supply Program provides products ranging from defibrillators to powered loaders and stretchers. The program leverages the buying power of all member organizations to provide the solutions needed to equip your organization with the emergency products you need. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local**.

HR Services

HR Covered is the largest Canadian-owned HR service provider in the country. They offer our municipal units HR experts who help make managing people and processes simple and cover all avenues, at a fraction of the cost. Backed by the extensive experience of certified and qualified HR leaders, HR Covered is the most sought after HR solution in the country. The following service offerings are available **for free** to all municipal units:

- HR Hub document library
- Engaging webinars
- Complementary policy manual
- Program information
- More info: partnerships@hrcovered.com

HR Covered is a program partner of NSFM

Pet Insurance

Did you know that you can receive exclusive insurance discounts on **pet insurance** through NSFM and BrokerLink's group insurance program? BrokerLink is proud to provide quality insurance products, expertise, and solutions to our sector. Their dedicated group of insurance advisors will compare your coverage options and help get you the most comprehensive coverage at the best value. Did you know that over the past two years there has been an increase in **pet ownership**? Learn more about pet insurance and refer to tips on how to ensure your pets are safe and living their best life.

WEBINARS

EV Forward: Electric Vehicle Charging for Municipalities

Join HCi3 and the Nova Scotia Federation of Municipalities (NSFM) for a practical webinar exploring how EV charging infrastructure can support economic development, attract visitors, and help municipalities meet the growing demand for electric transportation. Learn about the EV Forward program, hear real-world lessons from municipalities implementing charging solutions, and gain expert insights from Liam Cook of Navigate Energy, Martha Horsman of Halifax Regional Municipality and

Lauren Clark from Town of Mahone Bay on moving from planning to successful deployment.

Date: Wednesday, November 18
Time: 11:00 AM - 12:00 PM
To Register: Click Here

RESOURCES

Summer Municipal Observer
The magazine for the **Nova Scotia Federation of Municipalities**

Fall/Winter Atlantic Municipal Magazine
The magazine for the **Atlantic Region of Municipalities**

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