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Monday Memo



NOVA SCOTIA FEDERATION
OF MUNICIPALITIES

NEW & NOTEWORTHY

2026 Climate Progress Report Released

The Province of Nova Scotia has released ***Powering the Transition***, the 2026 Progress Report on the **Environmental Goals and Climate Change Reduction Act** and **Our Climate, Our Future: Nova Scotia's Climate Change Plan for Clean Growth**.

The report highlights progress being made across the province to reduce greenhouse gas emissions, strengthen climate resilience, and build cleaner, more sustainable communities. It also outlines government actions and investments that support Nova Scotia's environmental and climate goals.

Municipalities play a vital role in advancing climate action, and the report provides an overview of the progress being achieved through collaboration between communities, government, businesses, and residents. [Click here to read the full report.](#)

Coastal Decision-Making Guide Survey — open until August 15

There's still time to weigh in. NSFM has extended the deadline for its survey on coastal decision-making to August 15.

The survey is shaping a plain-language guide and checklist to help councils and staff move forward on flooding, erosion, and sea level rise. What we hear from

Whether your municipality is just getting started or already well into this work, your experience is useful. It takes about 10–15 minutes, and more than one person per municipality can respond, including planners, CAOs, public works, and councillors.

Take the [Survey](#) | Questions: coastal@nsfm.ca

Welcome Ambassador Program

The [Immigration Services Association of Nova Scotia \(ISANS\)](#) is offering a free 12-hour online training course to learn about Nova Scotia's immigration landscape and develop practical skills in cross-cultural communication, trauma awareness, and inclusive community building. Open to volunteers, service providers, businesses, interested community members, and municipal leaders and staff. Training will be held on four consecutive Thursdays, commencing August 27 (9 am-12 noon).

- Applications close August 21
- Register [here](#)
- More information: gelmous@isans.ca

NSFM Employment Opportunity

Nova Scotia Federation of Municipalities is hiring. Please see below for the following job opportunity. Kindly circulate this posting in your networks.

- Position: Municipal Wellness Program Coordinator
- Posting Detail: [Click here](#)

Introducing Municipal Exchange: NSFM Listserv: Coming Soon...Sign Up Now!

This summer, NSFM will launch a new listserv. **Municipal Exchange** is designed as a shared space for municipal news, resources, and discussion to connect and support Nova Scotia's broader municipal sector. Participation is free and open to municipal leaders and staff across the province.

The listserv will:

- Support the exchange of information related to municipal practices and procedures
- Encourage collaboration and cooperation among municipal units
- Foster a community of shared interests across the municipal sector

- Serve as a key communication channel for the municipal sector
- Share relevant NSFM news, programs, services, and professional development opportunities

Sign up for the listserv [here](#). Read the listserv [guidelines](#).

LUNCH & LEARN SERIES

Using the Sustainable Development Goals to Advance Local Priorities

Presented by Local Futures

Join NSFM for a Lunch & Learn with Jon Beale, Director of Local Futures, on how municipalities can use the United Nations Sustainable Development Goals (SDGs) to support local planning, decision-making, and community priorities. This session will explore practical ways to “localize” the SDGs and integrate them into governance, planning, budgeting, and program implementation.

Event Details

Date: Thursday, September 24

Time: 12:00 PM – 1:00 PM

Location: Online

Register: [Click here](#)

NEWS

[\\$120K for Mariner’s Centre energy efficiency upgrades](#)

[After interviewing 25 of 49 NS mayors and wardens, here’s what I’ve learned so far](#)

[CBRM could hire 8 new garbage collection workers amid pickup concerns](#)

[CB non-profit gets provincial funding boost for green sports complex](#)

[Construction in Antigonish expected to be completed soon](#)

[Halifax utility proposes 650% hike to water connection fee for new construction](#)

[Mandatory water conservation for Mabou water system](#)

[Potential voluntary water conservation in Antigonish](#)[Province opens public consultation to fast-track Fall River development](#)[Stewiacke hires firm to design water treatment plant](#)[Why Halifax is putting floating wetlands in some bodies of water this summer](#)

FUNDING

Opportunities for Empowered Municipal Growth

The Funding Portal is a joint initiative of the Department of Municipal Affairs and the [Nova Scotia Federation of Municipalities](#). Our mission is simple: make finding and applying for grants easy and efficient — so you can focus on building stronger communities. [nsfunding.ca](#).

Whether you're planning a new initiative or advancing an existing project, the NSFM Fund Navigation Program can help. Explore available opportunities through the Funding Portal or connect with the Fund Navigator at fundnavigator@nsfm.ca.

PROGRAMS

Traffic Supply

The [NSFM/Canoe Traffic Supply Program](#) enables municipal units to partner with major sign suppliers to ensure the signage needed at a competitive trade compliant price. Work with major traffic sign suppliers to provide everything from the basic essentials to specific use equipment. From signage and barriers to lighting and pedestrian solutions, expect turnkey support tailored to project needs. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

Arborist Equipment

Your green spaces provide health and recreation, so your maintenance equipment needs to be up to the task. The [NSFM/Canoe Arborist Equipment Program](#) works

with suppliers that offer some of the safest and most reliable tree maintenance equipment on the market, all at competitive pricing, to keep things growing. The

program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

Fitness Supply

Procuring fitness equipment can be a marathon of work. Through the [NSFM/Canoe Fitness Supply Program](#), your municipal unit has access to plenty of options and sources to assist with your gym or recreation facility needs. The program provides a simplified process at best-value pricing and works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

HR Spotlight

Shredding Critical Workplace Documents and Deleting Emails

A recent [Saskatchewan Labour Relations Board decision](#) highlights how misconduct involving workplace records, electronic information, and dishonesty can lead to a finding of just cause. Despite having years of service and no prior discipline, the employee's actions were found to have irreparably damaged the employment relationship. Employers must document all workplace misconduct thoroughly and ensure policies on records management and electronic communications are clear. Even long-tenured employees with clean records can be dismissed for cause when their actions fundamentally breach the trust of the employment relationship.

[HR Covered](#) is a program partner of NSFM. Reach out to the advisory team if you need more information on this item, as well as many other great HR resources offered at **no-charge** to municipal units in NS. More info: partnerships@hrcovered.com

Equipment Breakdown for Municipalities

Municipalities of all sizes rely on critical equipment to deliver essential services. With aging infrastructure, tight budgets, and public safety on the line, having the right coverage is critical. Have you considered [equipment breakdown insurance coverage](#), designed specifically for the public sector and helping municipal units to:

- respond quickly to unexpected equipment failures
- cover costs related to repair, replacement, and recovery
- access expert support to minimize operational disruption

Program. Program information: imorrison@nsfm.ca

Auto Insurance Tips: Wildlife Road Safety

Does your auto policy cover animal collisions? If your auto policy includes comprehensive insurance, then you are covered for animal collisions. If you only have liability insurance, which primarily covers damage you cause others, you are generally not covered for animal collisions. Always ensure you talk with our insurance advisor and understand what type of coverage you have on your insurance policy. Read about our tips for [Wildlife Road Safety](#).

Learn more about the [NSFM Home & Auto Insurance Program](#) benefits and how BrokerLink can provide you with a free, no obligations insurance quote.



Park'N Fly Discount

The [NSFM/Park'N Fly Discount Program](#) is available for elected municipal leaders and municipal staff within the broader municipal sector. Many travellers are taking advantage of the travel season this summer, including those on your team! Now is the perfect time to help them get the best value on airport parking. Travel smart from the start with the fastest and most convenient way to park and fly. With Park'N Fly Halifax, take advantage of:

- Complimentary 24/7 shuttles
- Aeroplan point earnings
- Discount of up to 20% on airport parking

NSFM and [Canoe Procurement Group](#) are hosting a one-hour webinar outlining how the program works, how to access and maximize your participation in the program. This is a great opportunity to ask questions, gain insight, and better understand how this procurement option can support your municipal unit and augment your other procurement activities. The webinar will be of interest to anyone in your organization affiliated with the procurement process.

- Wednesday August 12 @ 1:30 pm
- Hosts: Sarah Hubble & Stephanie Morris, Canoe Procurement
- [Register here](#)
- Questions: imorrison@nsfm.ca

Unable to attend? Please send a designate or register and we will send to you a recording of the event.



RESOURCES

[Summer Municipal Observer](#)

The magazine for the **Nova Scotia Federation of Municipalities**

[Spring/Summer Atlantic Municipal Magazine](#)

The magazine for the **Atlantic Region of Municipalities**



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