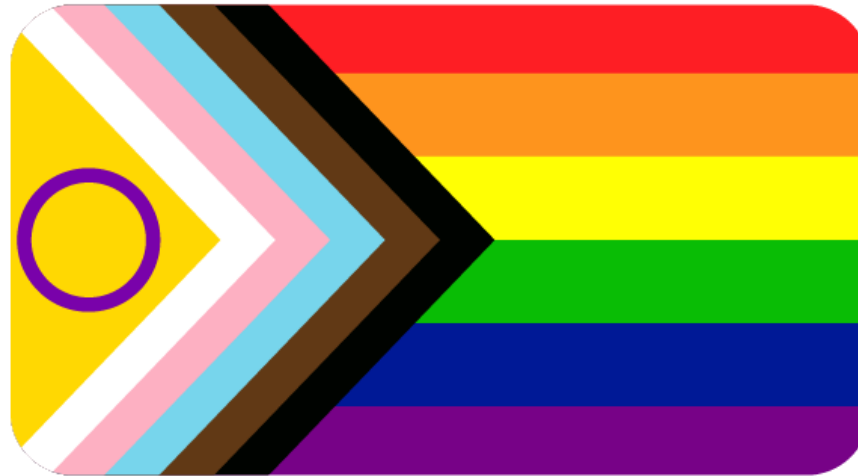


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Monday Memo



NOVA SCOTIA FEDERATION
OF MUNICIPALITIES



Happy Pride Season!

Pride celebrations take place throughout the summer, beginning in June, to honour and celebrate the [2SLGBTQ+](#) community. These events recognize the diversity and contributions of individuals with a wide range of sexual orientations and gender identities. To support learning and inclusive practices, the Public Service Alliance of Canada (PSAC) has developed a [Gender Inclusive Language Guide](#), which is a helpful resource that offers practical guidance on respectful and inclusive communication. Pride events offer educational opportunities for each of us to engage in and learn from. Attending flag-raising, joining in parades, sharing messages of support on social media, and encouraging participation in ally groups are a few ways you can support and amplify the important work of 2SLGBTQ+ community members and allies. Other resources:

- [About the Pride flag](#)

LUNCH & LEARN SERIES

Calculating Insurance Premiums

Join us for an upcoming NSFM Lunch and Learn: Calculating Insurance Premiums (A.K.A. What You Need to Know) on Thursday, June 18 from 12:00–1:00 p.m. This session is designed to help municipal leaders and staff better understand how commercial insurance premiums are calculated, what factors influence costs, and what practical steps may help shape your municipality's insurance profile over time.

Guest Speaker: Peter Fraser, BBA, CAIB, CIP, Senior Account Executive, Gallagher
To Register: [Click Here](#)

NEW & NOTEWORTHY



Addressing Flood Risk through Municipal Operations – Practitioner's Session

Whether through land-use planning, infrastructure investment, or emergency management, municipalities across Nova Scotia are advancing how they identify

Facilitated by NSFM, this session will explore practical approaches to addressing flood risk through municipal operations, with a focus on strengthening public awareness and community engagement around flood readiness. Participants will also gain insight into how flood maps can support municipal decision-making, and guide planning and emergency preparedness efforts.

Presenters: Kathryn Bakos, Managing Director, Finance and Resilience, Intact Centre on Climate Adaptation, University of Waterloo, and Daniel Bryce, Senior Planner, Department of Municipal Affairs, Province of Nova Scotia

- **Date:** June 11, 2026
- **Time:** 1:30 – 2:30 p.m.
- [Register](#) today to secure your spot.

Water Resources Data Portal Now Available

The Province has launched the Water Resources Data Portal – a centralized online resource providing access to information on Nova Scotia’s water resources. The portal brings together data collected across the province on groundwater, rivers, lakes, water quality, and weather conditions, helping users better understand water conditions and how they change over time. Designed for a broad range of users, including municipalities, residents, researchers, and industry, the portal supports informed planning, decision-making, and environmental awareness.

Learn more and access the portal here: [Water Resources Data Portal](#)

NSFM Listserv: Coming Soon...Sign Up Now!

This summer, NSFM will launch a new listserv designed to connect and support Nova Scotia’s broader municipal sector. Participation is **free** and **open** to **municipal leaders and staff** across the province.

The listserv will:

- Support the exchange of information related to municipal practices and procedures
- Encourage collaboration and cooperation among municipal units
- Foster a community of shared interests across the municipal sector
- Provide a forum to share ideas, requests for information, best practices, and knowledge
- Serve as a key communication channel for the municipal sector

Sign up for the listserv [here](#). Read the listserv [guidelines](#).

Student Housing Observatory – Discussion Group

The Student Housing Observatory, led by [Dr. Nick Revington](#), seeks to understand issues related to student housing in Canadian municipalities, including town-gown conflicts and the supply and quality of housing available for students on and off campuses. Municipal leaders are invited to participate in a 3-hour discussion group, which aims to document the perspectives of stakeholders on these and related issues.

- June 12 @ 1:15 pm
- Halifax Central Library
- For more information and to register: nick.revington@inrs.ca

Assistance Program for Elected Officials

While we often have the skills to manage our daily lives, unexpected challenges can arise that require additional support. Do you know that NSFM offers an **Assistance Program** that elected leaders can access? The program is provided by NSFM through a partnership with Telus Health. The service is voluntary, confidential, and available 24/7.

- No cost to use the program
- Services are offered in both official languages
- Available for use by elected leaders, their spouse/common-law partner, dependents living within the same household, and children away from home attending post-secondary education full time (up to 25 years of age)
- Questions? imorrison@nsfm.ca

Multiculturalism and Anti-Racism Program-Events Stream

Funding applications for events starting between December 1, 2026 and March 3, 2027 are available. Contact us for a copy of the Events General Application Form and Budget Form. An information session is being offered on:

- June 3 @ 12 noon
- [Registration Link](#)
- Deadline for application submission: June 10 @ 5:00 pm (Atlantic)

- More information: multiatl-atlmulti@pch.gc.ca

NEWS

[Cape Breton firefighters union supports staging members in rural areas](#)

[‘CAT’ ferry sets sail with increased passenger interest](#)

[City adds surcharge to tickets, alcoholic drinks for Halifax pro soccer games](#)

[Should CBRM fine the owners of derelict buildings?](#)

[Meeting on Wedgeport Credit Union closure](#)

[N.S. municipalities want alternatives to property taxes to raise revenue](#)

[New Nature Reserve Announced; More Land, Water Protected in Nova Scotia](#)

[New shelter will benefit Bridgewater after controversial drop-in centre closed](#)

[New public housing building in Liverpool expected to welcome residents in June](#)

[Nova Scotia unveils water bombers contracted for wildfire season](#)

[Water rate going up in Port Hawkesbury and Richmond County](#)

FUNDING

Fund Navigator Program Update

In 2023, NSFM launched the Fund Navigation Program, designed to connect municipal units with funding opportunities. The cornerstone of the program is the [Nova Scotia Funding Portal](#). Chantel Gushue is NSFM’s new Fund Navigator and is available to assist municipal units with program enquiries.

- More info? Contact cgushue@nsfm.ca

PROGRAMS

mowers, the [NSFM/Canoe Grounds Maintenance Program](#) has partnered with industry leaders to bring innovative solutions to your landscaping challenges. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

NSFM/Canoe Playground Supply

Recreation spaces knit communities together. The [NSFM/Canoe Playground Supply Program](#) can help find quality products and competitive prices for every municipal unit. Whether you are building a new playground, developing a spray park, creating outdoor fitness options, or even upgrading an existing play space, this program can help you find the quality products and competitive prices you need. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

Staples Professional

Through a partnership with [NSFM/Canoe Procurement Group](#), Staples Professional offers exclusive national pricing on a wide range of essential products and services. These include office supplies, janitorial solutions, PPE, first aid, print and branded apparel. [See the latest promotional trends and products.](#) More information: brenda.mcquinn@staples.ca

Court Upholds Just Cause Termination for Resume Fraud

An Alberta court dismissed a [wrongful dismissal claim](#) after finding the employer had just cause to terminate a VP-level employee who had fabricated their MBA credentials. The court confirmed that employers are entitled to rely on resume representations, particularly for executive roles, and have no duty to independently verify academic qualifications.

[HR Covered](#) is a program partner of NSFM. Reach out to the advisory team if you need more information on this item, as well as many other great HR resources offered at **no-charge** to municipal units in NS. More info: partnerships@hrcovered.com

Does Your Insurance Cover Off Roding?

Have you ever taken your truck off-road and wondered whether your [car insurance](#) policy will cover the damage if things go wrong? Learn more about [off-](#)

Did you know that you can receive exclusive insurance discounts on your **personal home and auto insurance** through BrokerLink's [group insurance program](#)? BrokerLink is proud to provide quality insurance products, expertise, and solutions to our sector.



Park'N Fly Discount

The [NSFM/Park'N Fly Discount Program](#) is available for elected municipal leaders and municipal staff within the broader municipal sector. Reserve your next stay and save. Plus, earn valuable Aeroplan points on every eligible stay. Did you know that **Park'N Fly offers a discount of up to 20% on airport parking and if you use the discount code, parking is 40% cheaper than parking in the airport lot.**

Krown Discount

[Krown](#) and NSFM offer a discount program on services offered by Krown, for the benefit of elected leaders and staff working within the broader municipal sector in Nova Scotia:

- 15% off discount on all Krown Vehicle Products
- Offer valid for all elected leaders, staff, and their friends and family
- Presentation of the Dealer Promo Code required

Click [Krown Discount Program](#) for more program information, including the Dealer Promo Code to access your benefit.

[Winter Municipal Observer](#)

The magazine for the **Nova Scotia Federation of Municipalities**

[Spring/Summer Atlantic Municipal Magazine](#)

The magazine for the **Atlantic Region of Municipalities**



NOVA SCOTIA FEDERATION
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