

[View this email in your browser](#)

Monday Memo



NOVA SCOTIA FEDERATION
OF MUNICIPALITIES



NSFM 2025 FALL CONFERENCE



Local Focus, Lasting Impact

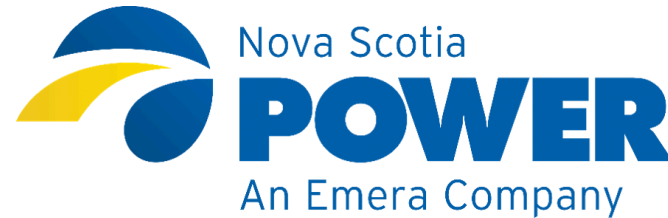
NSFM Fall Conference

Nov. 4 - Nov. 7, 2025 • Westin Hotel, Halifax, NS

[CLICK HERE TO VIEW THE PROGRAM & RESIGTER](#)

PLEASE NOTE: The **site-tour** scheduled for November 4 @ 2:00 PM has been cancelled due to lack of registrants.

PRESENTING SPONSOR:



NSFM BOARD OF DIRECTORS ELECTION

Vote in NSFM's 2025 Board of Directors Election

The voting for NSFM's 2025 Board of Directors Election has officially begun: October 27 at 8:00 am to October 31 at 4:30 pm. We invite you to go online and vote. Your engagement in this democratic process is instrumental! [Board of Directors election information](#)

NEW & NOTEWORTHY

Premier Shuffles Cabinet

as the new Minister of Municipal Affairs. Congratulations to Minister MacDonald on being appointed to cabinet. Read the news release [here](#). Read the [news story here](#).

Are You Ready for a Health & Safety Inspection?

Across Canada, inspectors have the power to visit your workplace at any time, whether proactively or in response to a complaint or incident. Inspectors look at your policies, training records, safety practices, and more. In our latest [blog](#), we cover:

- What inspections are about
- Key documents inspectors may ask for
- Tips to stay inspection-ready year-round

Contact partnerships@hrcovered.com for more information on this item, as well as many other great HR resources offered at no-charge to municipal units in NS.

HR Services

[HR Covered](#) is the largest Canadian-owned HR service provider in the country. They offer our municipal units HR experts who help make managing people and processes simple and cover all avenues, at a fraction of the cost. Backed by the extensive experience of certified and qualified HR leaders, HR Covered is the most sought after HR solution in the country. The following service offerings are available **for free** to all municipal units:

- [Register](#) for unlimited access to the HR Hub document library
- [Engaging webinars](#) on various HR related topics
- [Book a meeting](#) to get your **complementary policy manual** created today
- [Program information](#)
- More info: partnerships@hrcovered.com

HR Covered is a [program partner](#) of NSFMI

EMPLOYMENT OPPORTUNITY

NSFM is hiring for the position of Director of Advocacy & Policy. Refer to the posting detail [here](#).

NEWS

[Additional housing is coming to Antigonish provided by federal funding](#)

[Argyle wants province to add signage at wharves](#)

[Councillor Paul Nickituk takes medical leave of absence following cancer diagnosis](#)

[Dartmouth residents give their input on future of local park](#)

[Break-in at volunteer fire department in Guysborough County causes upset](#)

[N.S. government boosts loan access for municipalities by \\$500M](#)

[N.S. municipal electric utilities say Maritime alliance brings big benefits](#)

[Nova Scotia offers up to \\$3,000 to wildfire evacuees in Kings County](#)

[Nova Scotia removes public's ability to file complaints about municipal politicians](#)

[Showers, laundry available on Sherose Island as drought continues](#)

NSFM'S NEW FUNDING PORTAL

Coming Soon: NSFM's New Funding Portal!

Faster, smarter, and built to help municipalities, non-profits, and community groups find the right grants in seconds. Stay tuned for the launch in early November. One portal. Hundreds of opportunities. All in one place.

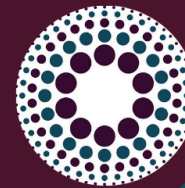


FUNDING PORTAL

Nova Scotia Federation of Municipalities

www.nsfunding.ca

Joint initiative of the Department of Municipal Affairs
and the Nova Scotia Federation of Municipalities



COMING IN
NOVEMBER

FUNDING

Opportunities for Empowered Municipal Growth

The NSFM Funding Database is a centralized resource dedicated to our members to help find municipal funding opportunities. A monthly funding update will also be communicated, outlining deadlines and information sessions. Click [here](#) to see the latest updates on the **Municipal Funding Database**.

New to the database:

- [Canada Community Security Program](#): Funding to help communities at risk of hate-motivated incidents enhance physical security at their gathering spaces. Municipalities are not eligible recipients, but may support local non-profit applicants (continuous intake)
- [Emergency Services Provider Fund](#) (Regional Stream) closes December 1

FCM has you covered with the right type of project funding. Review the [grant page](#) for funding opportunities available for planning, studies, and pilot projects.

PROGRAMS

NSFM/Canoe Playground Supply

Recreation spaces knit communities together. The [NSFM/Canoe Playground Supply Program](#) can help find quality products and competitive prices for every municipal unit. Discover [Volo Aire](#)™ by Landscape Structures, the first fully accessible 20-foot play tower of its kind. The tower enables children of all abilities to reach the very top. Packed with slides, sensory-rich activities, and multiple play routes, Volo Aire is reshaping how communities think about inclusive playground design. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

Traffic Supply

The [NSFM/Canoe Traffic Supply Program](#) enables municipalities to partner with major sign suppliers to ensure members get the signage they need at a competitive trade compliant price. [ATS Traffic](#) offers a full range of regulatory, warning, and parking signs built to meet all industry standards. Designed for maximum visibility and durability, the signage keeps road users informed and safe in every environment. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

Waste Management Equipment

The [NSFM/Canoe Waste Management Equipment Program](#) has partnered with leading manufacturers of innovative waste management vehicles and equipment. With a wide variety of suppliers to choose from, municipal units will be able to find the products that meet their specific needs. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

EDUCATION

to participate in the following free two-hour online asynchronous training opportunity, [Interrupting Unconscious Bias: Tools for Inclusive Municipal Practice](#).

Through real-life case studies and interactive reflection, learn how bias can shape municipal policies, service delivery, and workplace culture, and how to interrupt it. The course includes access to a discussion board where you can voluntarily connect with peers, share insights, and explore strategies that work in the municipal context. Participants who complete the training will receive a certificate of completion.

- [Register here!](#)
- More info: Zoe.Kavanagh@novascotia.ca

WEBINARS

Deep Building Retrofits Funding and Financing 101

HCI3, Building To Zero Exchange, and the ReCover Initiative have developed a two-part webinar on Deep Energy Retrofit Funding. This session will help participants develop a funding and financing strategy, understand types of funding and financing sources, and leverage both sides of the budget sheet to finance your project. Participants are encouraged to attend the follow up session on November 26 to discuss specific projects and challenges. Building on HCI3's [Funding and Financing Guide](#), this webinar is geared to building owners and professionals, NGOs, and non-profits who work in the energy efficiency sector, municipal and public sector employees, and anyone undertaking deep energy retrofits.

- November 12 @ 10 am (two hours)
- Register in advance [here](#)
- Questions: lhaysom@hci3.ca

EFAP for Elected Officials

While we often have the skills to manage our daily lives, unexpected challenges can arise that require additional support. Do you know that NSFAM offers an **Assistance Program** that elected leaders can access? Find out what the Assistance Program (EFAP) covers and how to access its services. This one-hour webinar will provide an overview of program offerings, along with a live demonstration of the website and

elected officials across the province.

- November 19 @ 6:30 pm
- [Register here](#)

Harassment in the Workplace

Did you miss the recent NSFM Lunch & Learn on the new Harassment in the Workplace regulations presented by the Safety Branch of Nova Scotia Labour, Skills, and Immigration? You can view the webinar [here](#) and access the presentation slides [here](#).

RESOURCES

Summer Municipal Observer

The magazine for the **Nova Scotia Federation of Municipalities**

Fall/Winter Atlantic Municipal Magazine

The magazine for the **Atlantic Region of Municipalities**



NOVA SCOTIA FEDERATION
OF MUNICIPALITIES



Suite #1500, 1809 Barrington Street

Halifax NS B3J 3K8

Phone: (902) 423-8331

info@nsfm.ca

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).