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Monday Memo



NOVA SCOTIA FEDERATION
OF MUNICIPALITIES

LUNCH & LEARN SERIES

Deer Governance in Nova Scotia - Virtual Session

Join Tricia Fleming, Human-Wildlife Coexistence Biologist with the Department of Natural Resources, for an overview of deer-related issues facing municipalities.

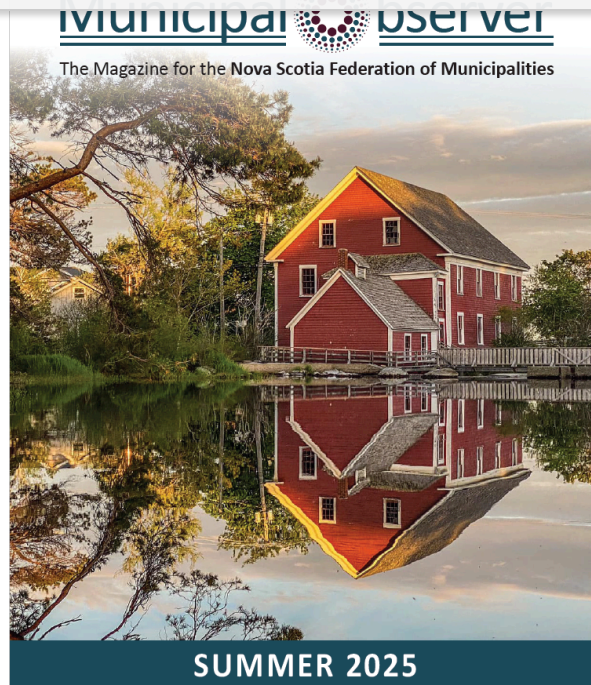
The session will cover key topics including deer biology and behaviour, human-deer conflict, and strategies for developing a municipal deer governance approach. Participants will also learn about the respective roles of DNR and municipalities, data collection and management options, and where to find useful, NS-specific resources. This **free one-hour online session** is designed to help elected officials and staff better understand the tools and partnerships available to support effective local deer management. Tricia has been working in this role since December 2021 and is also a wildlife veterinarian.

- June 18 @ 12 Noon
- [REGISTER HERE](#)
- This session will not be recorded by request of the Department

MUNICIPAL OBSERVER MAGAZINE

Summer Edition Now Available!

The latest issue of [Municipal Observer Magazine](#) has arrived. Discover inspiring stories from across Nova Scotia that showcase the power of local leadership—from innovative flood mitigation and climate resilience to housing partnerships and reflections from newly elected mayors. Explore how municipalities are delivering real results for their communities.



2025 PHOTO CONTEST

Share Your Municipality's Seasonal Photos!

NSFM is calling on all municipalities to showcase the beauty of their communities in the spring and summer seasons!

We're looking for stunning seasonal images to be potentially featured on the NSFM Website, across our Social Media Channels (LinkedIn, Facebook, X/Twitter, Instagram, Bluesky), and in publications like *NSFM's Annual Report*, the *Municipal Observer*, and *Atlantic Municipal Magazines*.

How to Participate: Submit your best seasonal photos (hi-resolution/300dpi) by 4 pm on Friday, August 29 to: communication@nsfm.ca

All entries (1 per person) will be entered into a draw for 1 Free Registration to NSFM's Fall Conference, valued at \$750!

Show off the charm of your municipality and get a chance to win!

NEWS

[Councillor calls for municipal strategy to tackle commercial, industrial litter](#)
[Hants County residents voice concerns over 'undesirable' uranium mining proposal](#)
[How Hfx Water communicated boil-water order leaves 'serious questions to answer'](#)
[Interveners pile up in Halifax Water rate case](#)
['It's nauseating': Kentville, New Minas raising stink about sewage plant odour](#)

[Town, municipality fund Antigonish Transit Society](#)

['Very disheartening,' says resident whose property could be explored for uranium](#)

FUNDING



Opportunities for Empowered Municipal Growth

The NSFM Funding Database is a centralized resource dedicated to our members to help find municipal funding opportunities. A monthly funding update will also be communicated, outlining deadlines and information sessions. Click [here](#) to see the latest updates on the **Municipal Funding Database**.

- [Charged](#) EV program, first-come, first-served basis
- **Resources**
 - [Grant Application Tips](#), a resource for positioning your project for success
 - HCl3 has developed a [guide to funding and financing deep retrofits](#)

NSFM has partnered with [Climate Ready Infrastructure Service](#) to hold a one-hour info session: June 25 @ 12 noon, register [here](#)

FCM Funding Opportunities

FCM has you covered with the right type of project funding. Review the [grant page](#) for funding opportunities available for planning, studies, and pilot projects.

PROGRAMS

NSFM/Canoe MRO Supply

supplies such as nuts, bolts, hammers, wrenches, safety goggles, construction wear, cleaning supplies, and sanitation solutions are diverse and widely used throughout every organization. Be prepared for flood events with supplies from [Fastenal](#), an approved supplier of the program. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

NSFM/Canoe Office Supply

The [NSFM/Canoe Office Supply Program](#) is a one-stop shop for all office supplies. The program offers members everything from pens to cleaning equipment, furniture to computers, promotional materials to coffee supplies, all with preferential pricing. The program works with local retailers for supply, service, and support.

NSFM/Canoe = Local.

HVAC Systems

The [NSFM/Canoe HVAC Systems Program](#) will help connect municipal units with approved suppliers who can help provide thermal comfort and better indoor air quality, all with competitive rates and a streamlined process. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

Pet Insurance

Did you know that you can receive exclusive insurance discounts on **pet insurance** through BrokerLink's group insurance program? BrokerLink is proud to provide quality insurance products, expertise, and solutions to our sector. Their dedicated group of insurance advisors will compare your coverage options and help get you the most comprehensive coverage at the best value. Did you know that over the past two years there has been an increase in **pet ownership**? Learn more about [pet insurance](#) and refer to tips on how to ensure your pets are safe and living their best life.

[Click here](#) to learn about the program benefits and how BrokerLink can provide you with a **free, no-obligations insurance quote.**

Park'N Fly Discount

The **NSFM/Park'N Fly Discount Program** is available for elected municipal leaders and municipal staff within the broader municipal sector. Under this program, you can receive an exclusive discount on the services of Park'N Fly for business or leisure travel at their Halifax Stanfield International Airport location and at six other locations across Canada. Reserve your next stay and save. Plus, earn valuable Aeroplan points on every eligible stay. **Park'N Fly offers a discount of up to 20% on airport parking.** Please note the following new rates for Stanfield International Airport (effective June 1):

- Daily \$14.75
- Weekly \$73.77
- [More information](#)

Electing People with Disabilities: Recording

Little official data exists about the participation of persons with disabilities in elected office, anecdotally evidence suggests engagement, in this area of our democracy, is very low. But why? Did you miss the recent webinar [Electing People with Disabilities](#) featuring Stephanie Cadieux, former MP and Cabinet Minister Carla Qualtrough, Councillor Gary Mattie, and Former MLA & Speaker Kevin Murphy? This panel share insights navigating elected office and barriers to full inclusion within the world of politics. Learn about 2014's Forum 29 and the establishment of Canadian and Commonwealth Parliamentary Committees of Persons with Disabilities, and what could be done to support candidates with disabilities to find their point of entry through volunteering, civic engagement or seeking election.

Medavie Blue Cross Orientation for NSFM Plan Members

The Municipal Wellness Program presents a comprehensive half-hour online orientation session where the many tools and resources available through Medavie Blue Cross will be explored, including an overview of the NSFM health and dental plan. This webinar will be of interest to municipal employees, elected officials, and wellness champions participating in the NSFM health and benefits program.

Topics:

- Advantages of the Blue Advantage program
- Features and benefits of the Chronic Disease Benefit
- How Connected Care can support your health needs
- How to navigate the Medavie Blue Cross website and mobile app
- Who to contact if you have questions about your health and dental benefits
- Tuesday June 17 @ 9:30 am
- [Register here](#)

TELUS Health EAP Orientation Session

We typically have the skills to manage our everyday lives but sometimes life throws us a curve ball where we or our family members could use a bit of extra support. Your TELUS Health Employee Assistance Program (EAP) can help. This one-hour webinar presented by the Municipal Wellness Program will provide an overview of EAP services and a live demo of the website and app. This webinar will be of interest to municipal employees, elected officials, and wellness champions participating in the NSFM health and benefits program.

- Thursday June 19 @ 9:30 am
- [Register here](#)

EAP for Elected Officials: Recording

Did you miss the recent webinar presented by NSFM and AMANS on the **EAP for Elected Officials**? The webinar discussed how to access and navigate the programs and services offered and provided an overview of the new website and app. The program features an extensive number of tools and resources of benefit to elected leaders. You can view the webinar [here](#).

Feeling overwhelmed by constant demands, a heavy workload, and endless emails? This interactive training presented by the Municipal Wellness Program is designed to help you take control, boost efficiency, and manage your priorities more effectively, enhancing performance and job satisfaction. Learn practical tools, strategies, and insights to handle increasing pressure in a fast-paced world. Walk away with a personalized game plan for managing your time and energy.

- **June 25** [REGISTER HERE](#)
- **Cost:** \$250 for members, \$280 non-members
- **Questions:** mbower@amans.ca

RESOURCES

Summer Municipal Observer

The magazine for the **Nova Scotia Federation of Municipalities**

Spring/Summer Atlantic Municipal Magazine

The magazine for the **Atlantic Region of Municipalities**



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