

# HR @ Your Service OnCall



**HR support for Canadian municipalities.**

Get access to a dedicated HR team that can help guide you through the challenges of leading people and building an HR infrastructure with HR OnCall.

With access to HR guidance and expert consultants, you will:

- Reduce risk
- Gain peace of mind
- Save time

# OnCall subscription services

Subscribers receive support by phone and email on best practice advice for general HR inquiries including:

- Legislation and best practice
- Employee and labour relations
- Creating a respectful workplace
- Discussing requirements for policy development and workplace procedures
- Disability management consultation
- Employee discipline or termination

\*Support is available Monday to Wednesday, 8 a.m. to 5 p.m. CST and Thursday to Friday, 8 a.m. to 6 p.m., CST

~~\$100~~ / month

\$60 / month for members of the Nova Scotia Federation of Municipalities



OnCall is available to municipal organizations of all sizes, at any stage of growth. Our services can be scaled up to suit your specific HR needs.



From helping you navigate legislated workplace requirements, to determining severance and assisting with employee development, enjoy peace of mind knowing you have support for HR issues of any size.



OnCall support is available for a small annual fee. Should your HR needs grow, our flexible project support services are fully customizable to best suit your goals and budget.