

**POLICING SERVICES OPTIONS**

# **REVIEW**

**NOVEMBER 2023**

# BACKGROUND

27.3 Officers

Cost (approximate)  
**\$5.2 Million**

Detachments

West Amherst

Springhill

Pugwash

Parrsboro

Advocate

# OVERVIEW

1

WHAT LED TO THE REVIEW

2

PROCESS

3

COMMUNITY INPUT

4

RESULTS

# 01 WHAT LED TO THE REVIEW

## Serious and consistent concerns about level of policing services

- Response times
- Visibility in our communities
- Citizen safety

## Human Resources Issues

- Shifts no fully staffed
- Paying for 27 officers, many times only 16 available for duty

## Deployment model resulting in decreased visibility

- Detachment vs. district

# 02 PROCESS

Informal meetings at  
the local level

Discussion at Council

Direction to  
initiate review

DoJ Protocol

Policing Services Review Committee

- Eight districts represented with 4 elected and 4 citizens
- Mayor and CAO

## 03 COMMUNITY INPUT

### Public Consultation

- Policing Services Options Review Committee Oversight

### Hired Narrative Research

- Five Community Consultations
- In-depth interviews with community leaders
- Online survey

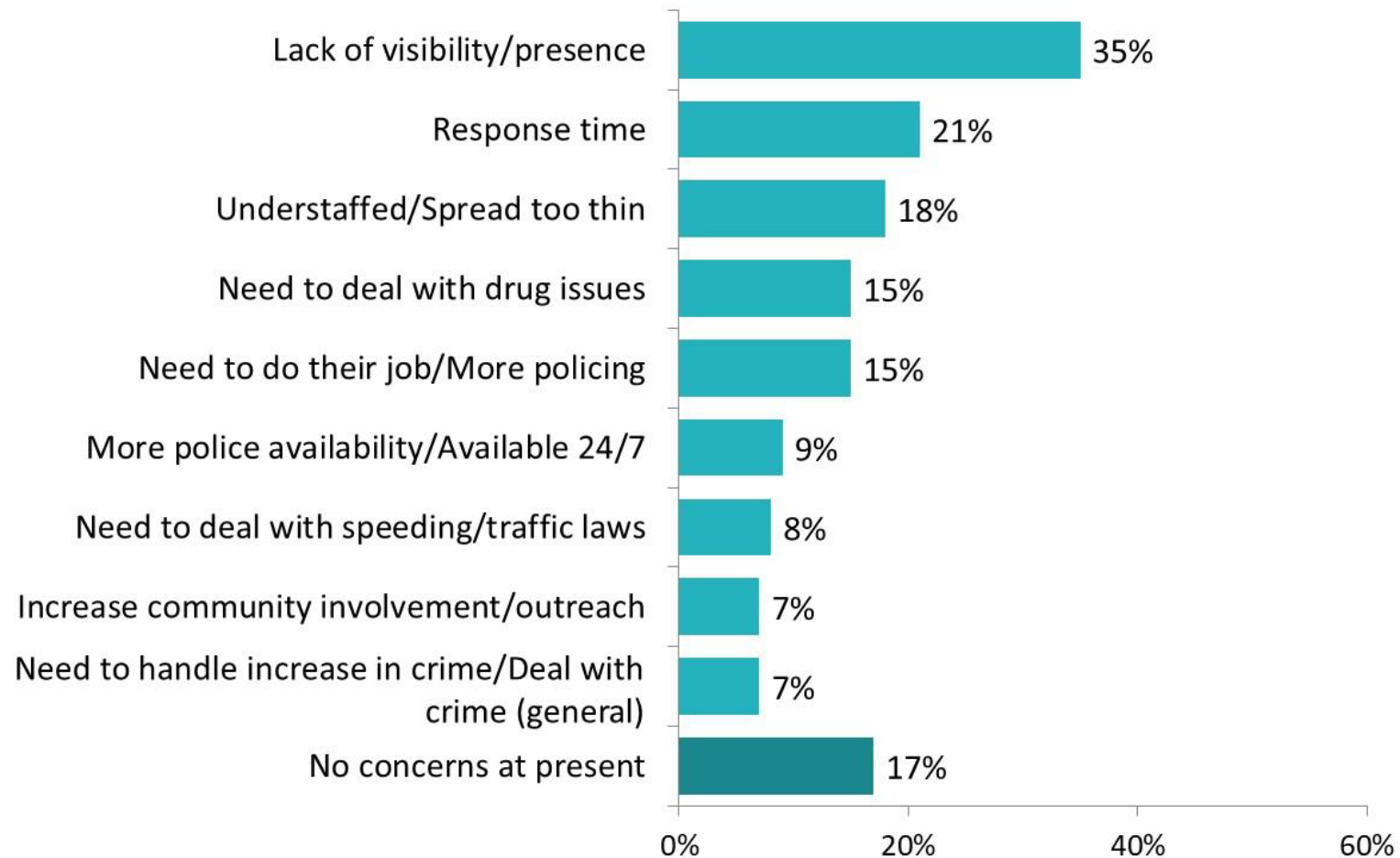
# Rating Attributes of Policing

## Community Consultation Sessions

	1st	2nd	3rd	Total
<b>Response times</b> in an emergency	43	35	15	<b>93</b>
<b>Visibility of police</b> in the community	40	34	10	<b>84</b>
Ensuring that <b>residents feel safe</b>	10	14	24	<b>48</b>
<b>Communication and transparency</b> about policing operations with members of the public	3	8	24	<b>35</b>
<b>Police providing education and outreach</b> within the community	7	4	10	<b>21</b>
Ensuring that <b>residents' properties are safe</b>	3	6	11	<b>20</b>
Ability to <b>solve crimes in a timely manner</b>	3	4	10	<b>17</b>
<b>Fair and equitable treatment for all</b> regardless of gender, race, income, age or ability	1	2	1	<b>4</b>

# Concerns About Policing Services in Cumberland County That Need to Be Addressed in Future

## Key Unaided Mentions



Q.A4: What concerns, if any, do you have about policing services in Cumberland County, that need to be addressed in future? (n=364)

# OPTIONS

Status Quo

Conduct a review with current provider, ensuring that concerns raised in public consultation process are addressed

Issue an RFP, ensuring that concerns raised in public consultation process are addressed

# REQUEST FOR PROPOSALS

Issued RFP

Two proposals received

- Amherst PD – Springhill only
- RCMP

RCMP identified as preferred proponent because there was no other viable options

# 04 RESULTS

Incredibly frustrating experience

National Police Federation lobbying throughout the RFP period

Temporarily increased RCMP presence and activity throughout the RFP period

Currently working through meetings with DoJ and RCMP to discuss their proposal

# QUESTIONS?