

# Modernizing the East Hants Policing Model





## 2021 Model:

16 Officers

3 Supervisors

4 Other Officers

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7am to 3am Coverage

3am to 7am “Dark Hours”  
(On-Call)

## 2024 Model:

20 Officers

4 Supervisors

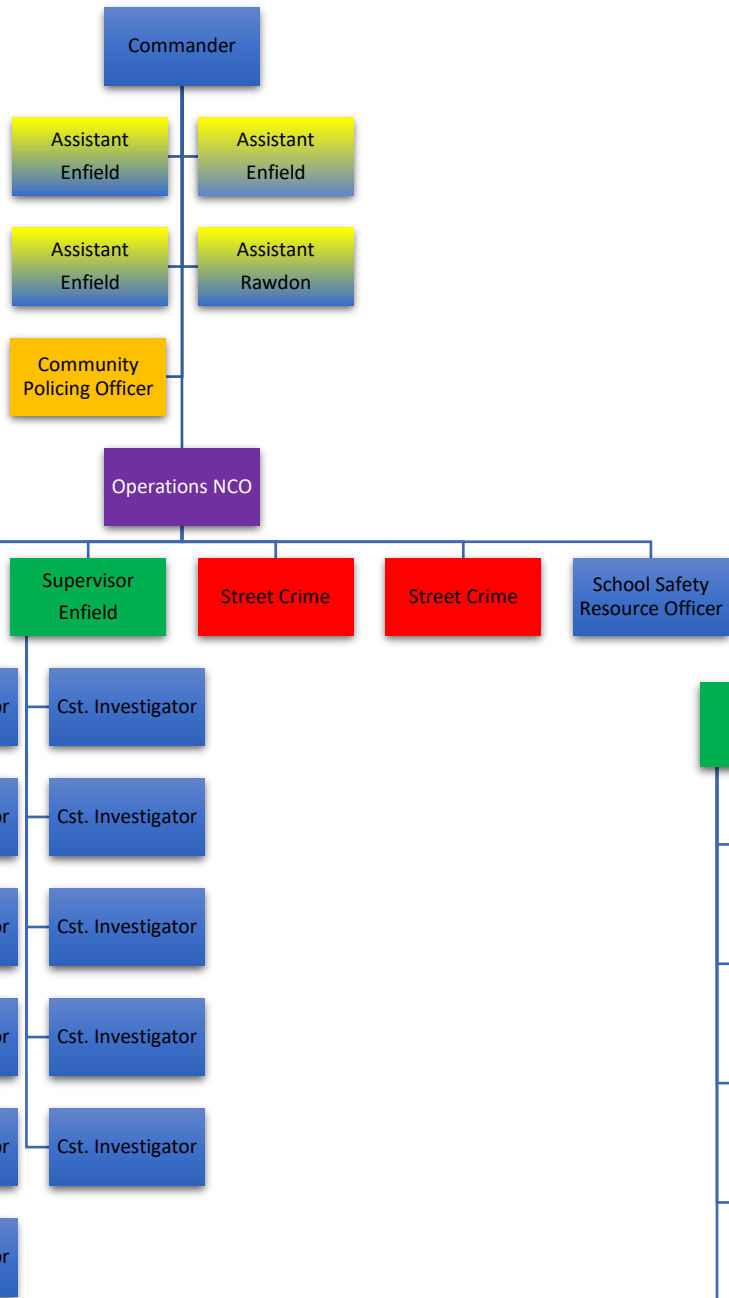
4 Other Officers

2 Detachment Service Assistants

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24 HOUR Coverage

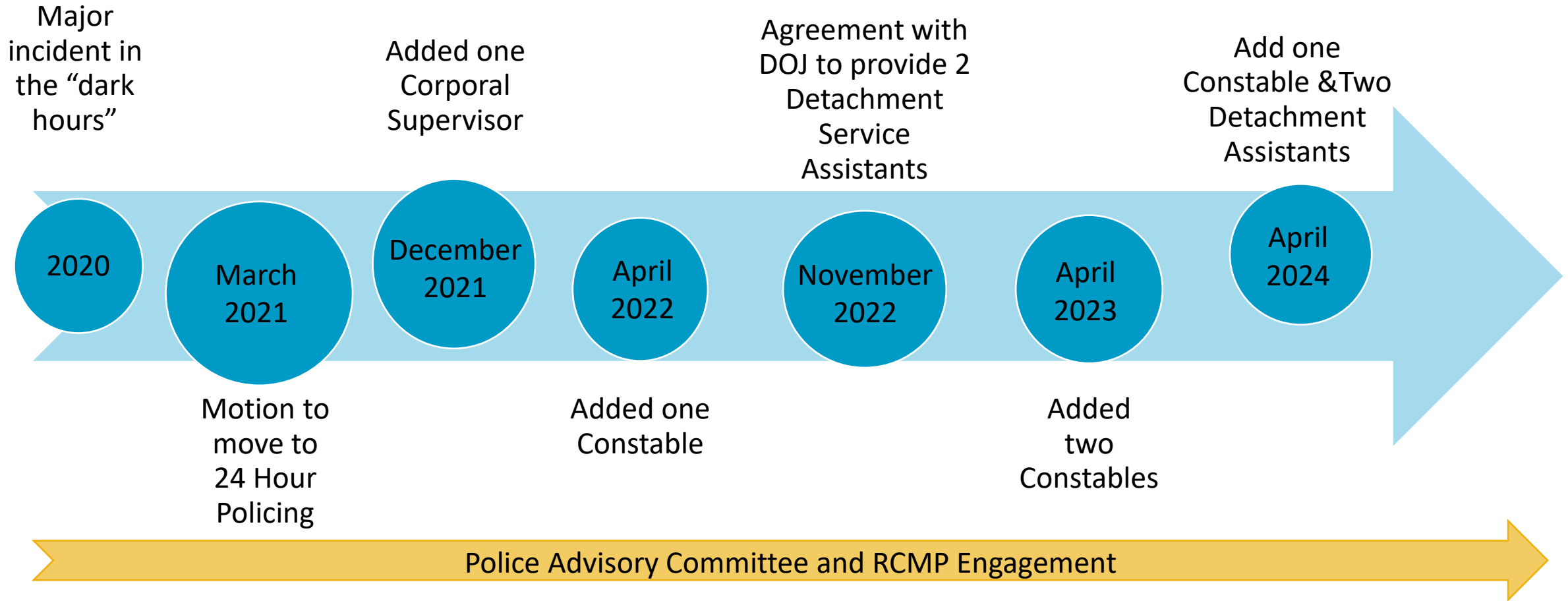
# 2021 Model



# 2024 Model



# How we got here?



*Move that staff begin the process of working with Department of Justice (DOJ) to move towards hiring two DSAs and a Corporal as soon as possible, one additional constable on April 1, 2022, with the intent to staff to 28 officers by April 1, 2024 through municipal budgets as available.*

# Detachment Service Assistant

- Pilot Project for 2 Years
- Duties
  - Perform administrative tasks currently being done by front-line officers to allow the Regular Members to conduct member-specific duties, such as de-escalation of violence, interdict and suppress crime, search, seize, arrest, manage public at scenes of danger (fire, motor vehicle collision, unrest), build community relations, and be visible in the community.
- Anticipated Results:
  - Quicker turn-around to get back on the road
  - Faster service
  - Consistency in paperwork and processes
  - Better moral and satisfaction for regular members



# Investing In Our Future

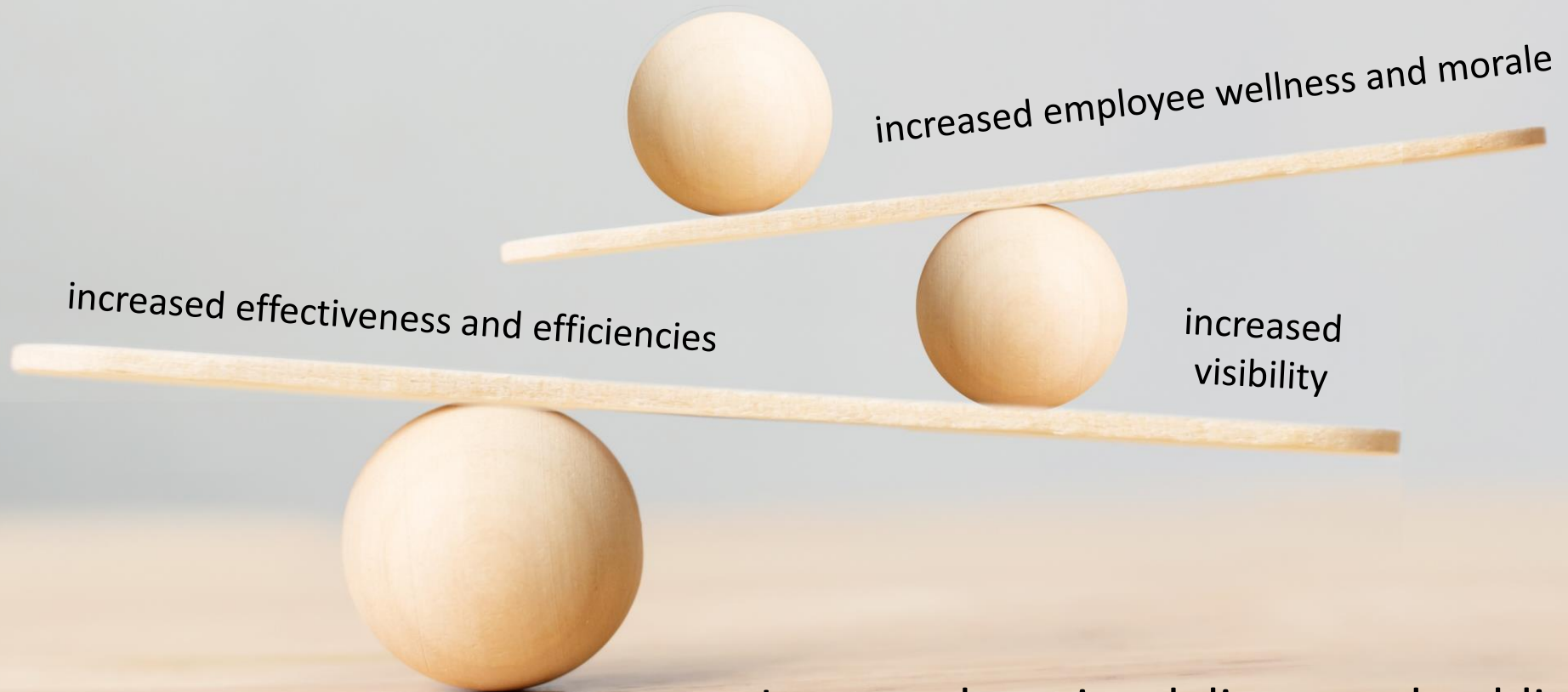


	2024/2025	2023/2024	2022/2023	2021/2022
# of Officers	28	27	25	23
Cost per Officer (Increase) \$	196,967*	\$ 191,230	\$ 179,607	\$ 160,230
Total Officer Budget \$	5,515,067	\$ 5,163,204	\$ 4,490,175	\$ 3,685,282
Other Costs \$	322,810	\$ 311,728	\$ 290,057	\$ 282,528
DSA x2 \$	134,000	\$ -	\$ -	
Total \$	5,971,877	\$ 5,474,932	\$ 4,780,232	\$ 3,967,810

At the 2021 per officer cost of \$160,230 this was a \$975,000 Commitment  
Actual costs have increased \$2 million overall (with new RCMP contracts)

\* Estimate for 2024/2025

# Anticipated Outcomes



increased effectiveness and efficiencies

increased employee wellness and morale

increased  
visibility

Improved service delivery and public safety!



... will tell!



# QUESTIONS?

