

Presentation to the Nova Scotia Federation Of Municipalities

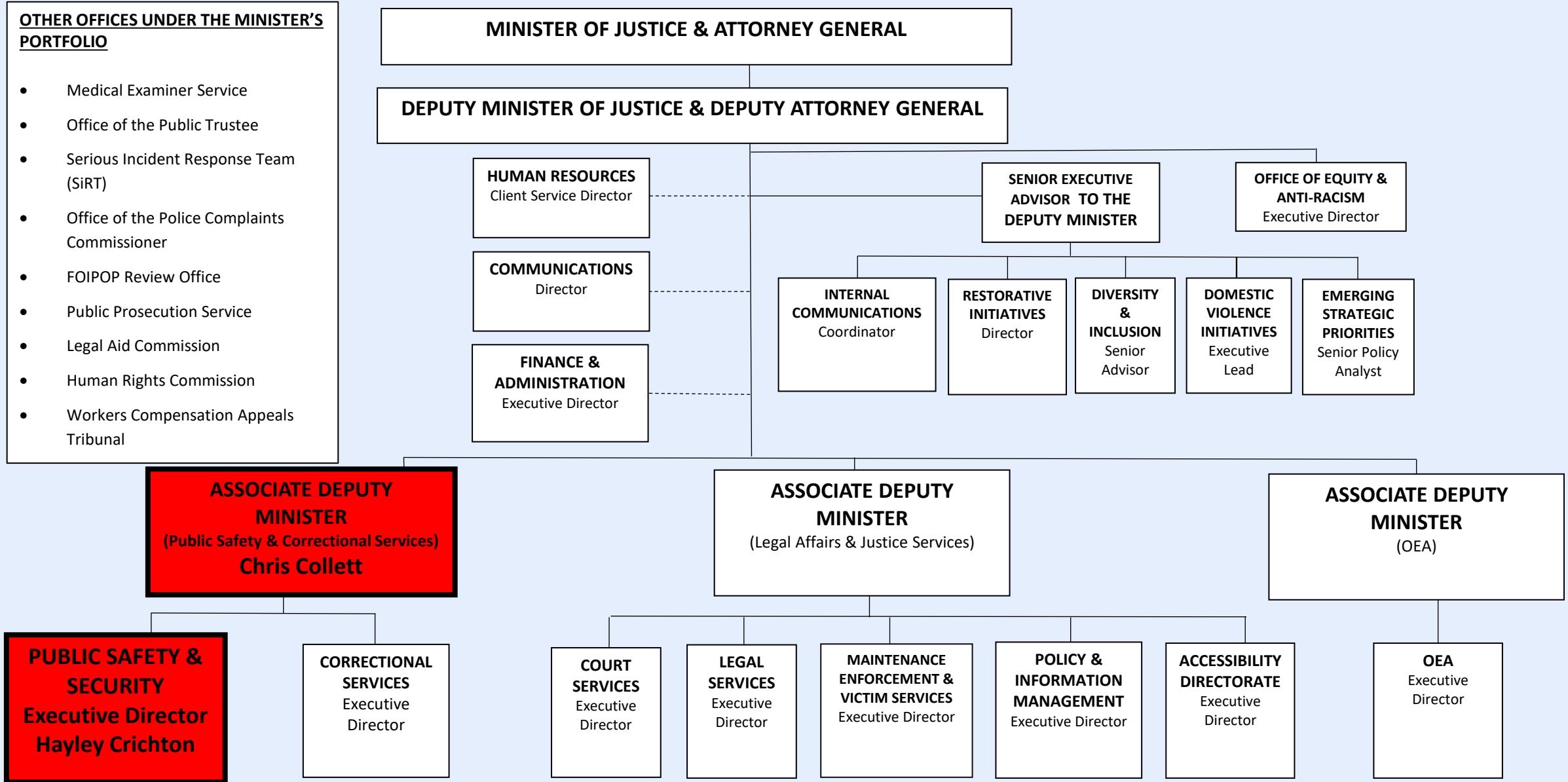
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Department of Justice

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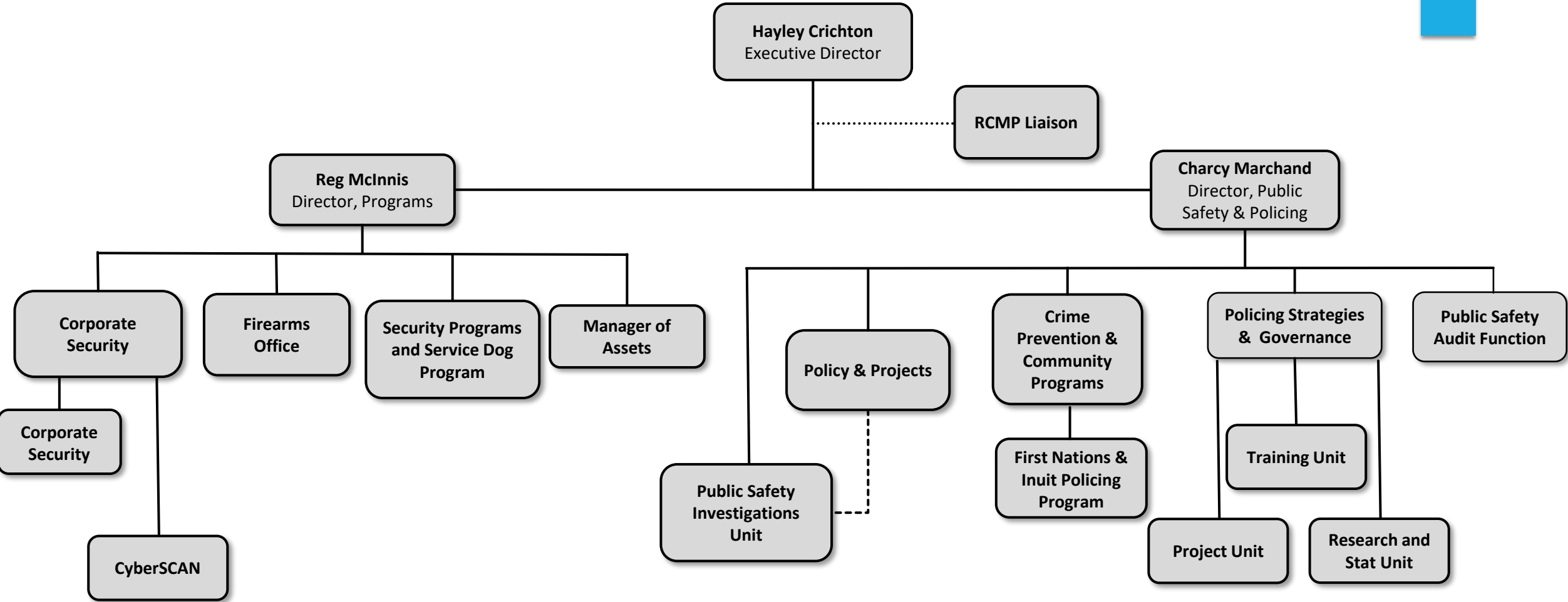
Overview

- ▶ Department of Justice & Public Safety and Security Division
- ▶ RCMP Contract Management
- ▶ Mass Casualty Commission
- ▶ Policing Review
- ▶ Serious Violent Crime Framework
- ▶ Training opportunities
- ▶ Municipal Engagement

Department of Justice



Public Safety and Security Division (PSSD)



Public Safety and Security Division (PSSD)

- ▶ Bi-monthly meetings with municipal police services.
- ▶ Also, within Policing Strategies, PSSD is responsible for RCMP contract management pursuant to terms of the Provincial Police Service Agreement (PPSA).
- ▶ PSSD is the coordination point for Strategic direction of policing priorities. These priorities are provided to the Provincial Police. They formed by extensive consultation that informs the Sitting Government who aligns government objectives with public need.
 - ▶ New process to be established.

RCMP Contract Management

- ▶ The Department of Justice is the contract holder for the Provincial Policing Service Agreement (PPSA) jointly with Public Safety Canada.
 - ▶ RCMP as the service provider
- ▶ Reporting prescribed by the PPSA
- ▶ RCMP Liaison to the Department of Justice, Danielle Desjardins
- ▶ Participation with NSFM on the National Contract Management Committee
- ▶ Initiatives ongoing:
 - ▶ Quarterly reporting template jointly with NSFM
 - ▶ Police Advisory Board consistency
 - ▶ Regional meetings
 - ▶ Communications with municipalities – PPSA and MPSA

RCMP Liaison

- ▶ Department of Justice has an RCMP employee seconded to work directly with the Department. This position is physically located on the offices of PSSD.
- ▶ Point of contact for Municipalities policed by the RCMP.
- ▶ Works to answer questions and resolve issues in collaboration with DOJ, RCMP and other stakeholders, particularly around policing contracts (PPSA, MPSA and CTA).
- ▶ Supports PSSD and collaborates on projects with a nexus to policing.
- ▶ Works closely with RCMP on common policing files such as:
 - ▶ Resourcing Analysis (GDPRM)
 - ▶ Policing Reviews and Proposals
 - ▶ Reconciliation and Reporting
 - ▶ Business Cases
 - ▶ Memoranda of Understanding and Other Agreements

Mass Casualty Commission

- ▶ The Mass Casualty Commission's report, *Turning the Tide Together*, was released on March 30, 2023.
- ▶ Nova Scotia has chosen to take a whole-of-government approach, recognizing that the root causes of behaviours leading to the potential for a mass casualty do not live solely with the Department of Justice.
- ▶ We will be working with colleagues from across government departments in response to the over 130 recommendations.
- ▶ Progress to date has included:
 - ▶ The Police Identity Management Act (2022)
 - ▶ Training for police leaders
 - ▶ Alert Ready
 - ▶ Progress Monitoring Committee

Policing Review

- ▶ On September 29th, 2023, the Province announced that it will conduct a Comprehensive Policing Review
- ▶ The Review is divided in two distinct, but interconnected streams:
 - ▶ Technical Review of Policing: an external consultancy firm will conduct the technical portion of the review, including (but not limited to), status and role of Provincial Policing Standards, relationship between police and equity-deserving groups
 - ▶ Police Review Advisory Committee: will include people from equity-deserving groups, the provincial government, police agencies, subject matter experts and other community representatives to ensure the unique needs of our diverse communities are reflected in the review.
- ▶ Recommendations could potentially change how policing services are delivered in Nova Scotia
- ▶ The Review is expected to be completed by the end of the 2024/2025 fiscal year

Serious Violent Crime Framework

- ▶ The development of a Serious and Violent Crime Framework (SVCF) will enable PSSD to be guided by approaches and initiatives aimed at combating serious and violent crime.
- ▶ Engagement with RCMP, municipal police agencies, and intelligence agencies across Nova Scotia will guide the development of the SVCF, scheduled to take place beginning in November 2023.
 - ▶ PSSD is engaging professional services to assist in the development of a Serious and Violent Crime Framework (SVCF)
- ▶ The SVCF will focus on current systems and service delivery with particular attention to organized crime activity, street crime, and crime prevention strategies that fit the needs of our unique communities.

Additional Officer Program Update

- ▶ PSSD will be running a hiring competition to identify a project lead who will oversee the research, engagement, assessment and resources of the program.
- ▶ The current program was structured to address a crime reduction strategy nearly 20 years old. The program has remained the same, however over the years it had expanded with additional policing roles being added.
- ▶ Since its inception, there have been challenges in qualifying the outcomes of the investment in the additional officers.
- ▶ A working group consisting of members from the Provincial Executive Committee, comprised of police leadership will be springboard for leading the proposal/review process.

Police Advisory Board Training

- ▶ There are two engagement bodies for police governance from a Municipalities perspective;
 - ▶ Police Advisory Boards (RCMP jurisdiction)
 - ▶ Municipal Board of Police Commissioners (Municipal Police Jurisdictions)
- ▶ PSSD is currently updating the respective training for Boards that is consistent with requirements and expectations of municipal governments, RCMP processes and the Nova Scotia *Police Act*.
- ▶ The training will be based on both legislative requirements as well as promising practices in governance.
- ▶ Once the appropriate updates are complete, all Boards will be notified and PSSD will begin delivering the training across the province.

Atlantic Police Academy Training Initiative

- ▶ The Public Safety and Security Division worked with the Atlantic Police Academy at Holland College to develop a training initiative to fund up to 11 positions for the 2023 Police Science Cadet Program to increase the diversity of trained police officers in Nova Scotia.

- ▶ Criteria for the candidates to be eligible for the initiative are:
 - Self-identification
 - Resident of Nova Scotia
 - Willing to work in Nova Scotia
 - Meet basic entry requirements of Police Science Cadet Program

Atlantic Police Academy Training Initiative

- ▶ Law enforcement partners have worked on community-based recruitment for this initiative.
- ▶ Holland College has confirmed two funded candidate positions for this initiative and the Atlantic Police Academy selection process is ongoing.
- ▶ If fewer than 11 funded candidate positions are confirmed for the 2023 Police Science Cadet Program, the remainder of the funded candidate positions will be transferred to the 2024 Police Science Cadet Program.

2023policetraininginitiative@novascotia.ca

Planning engagement with Municipalities

- ▶ Department of Justice is working to create a reporting template that can be used to provide updates to Municipalities on matters of concern and ongoing provincial work.
- ▶ This document is in the draft stages, we at DOJ have added categories for this engagement document that we feel are important to share.
- ▶ This will be a living document and we will be open to modification of the document based on your needs.
- ▶ Our feeling is that a quarterly update should meet your briefing needs. Information on the quarter will be timely, and of sufficient depth to show marked progress in matters that are shared.

Thank you