

NOVA SCOTIA FEDERATION
OF MUNICIPALITIES

NSFM 2022: PLAN FOR ORGANIZATIONAL CHANGE

February 2022

Better government. Stronger communities.





AGENDA

1. Purpose of this Presentation
2. Overview of Proposed Changes
3. Brief Explanation of Each Proposed Change
4. Feedback/Questions

PURPOSE OF THIS PRESENTATION

- Outlining the organizational changes that are supported by the Board
- Outlining how these organizational changes can be made in a decisive but appropriate fashion
- Gathering your thoughts on these proposed changes and timeline

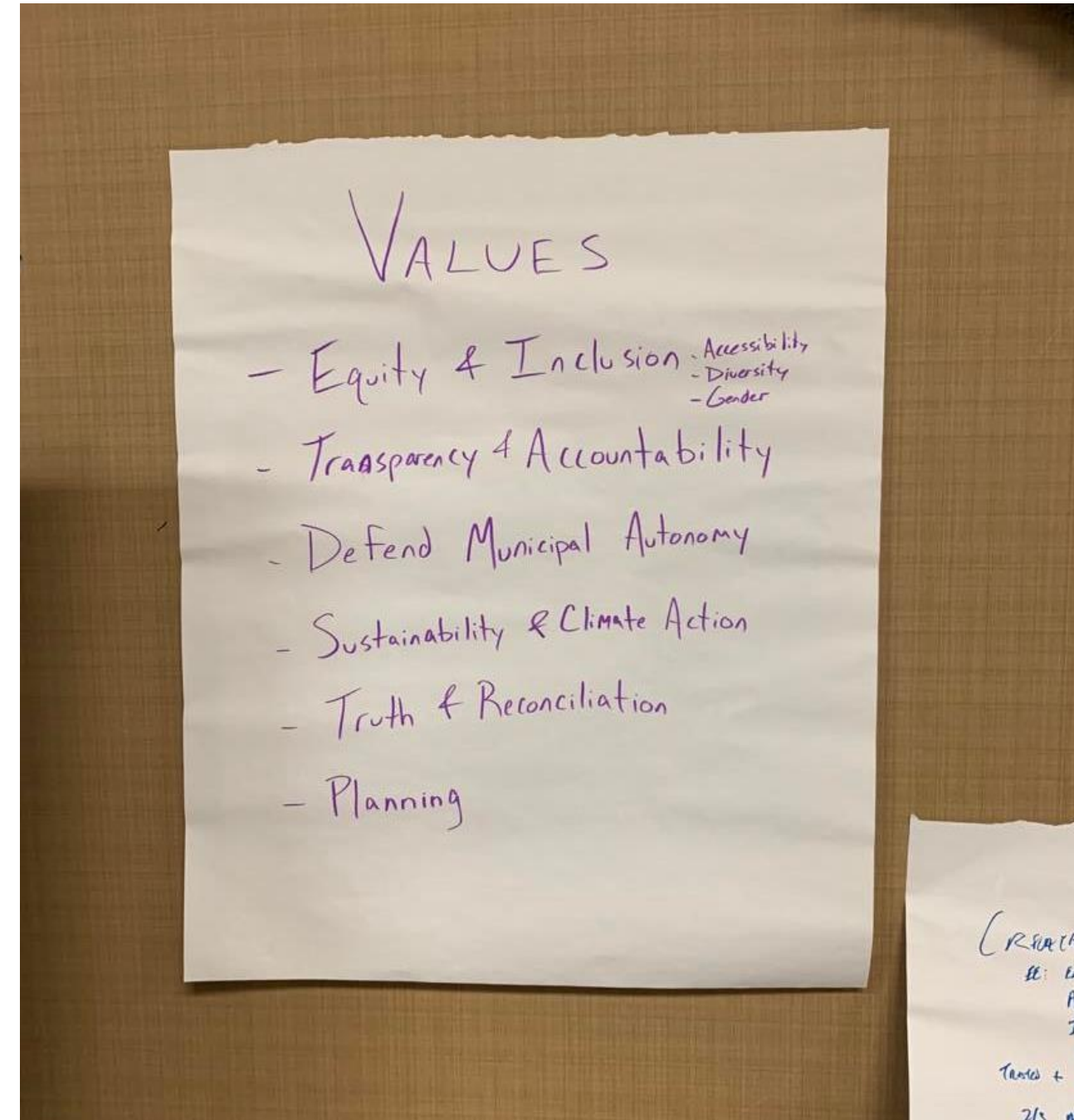
OVERVIEW OF PROPOSED CHANGES

1. Guiding Principles
2. Recognition of Municipal Councils as Members
3. Caucuses
4. Creation of Regional Electoral Boundaries
5. Resolutions and Statements of Municipal Interest



GUIDING PRINCIPLES

- Establish core guiding principles
- Clarify to the membership, the general public, other levels of government, and for internal decisions
- Staff will propose a list of guiding principles



MUNICIPAL COUNCILS AS MEMBERS

- Recentering membership engagement on municipal councils, as stated in our current by-laws
- Will increase general awareness of NSFM's work
- Will increase consistency and coordination
- A role for individuals to participate in elections will be maintained
- Staff will map out necessary changes and ensure that new procedure is crystal clear



STRENGTHENING UNITY - CAUCUSES

- The more unified we are, the stronger and more effective we become
- Caucuses can create unnecessary divisions rather than collaboration on common concerns
- Staff will map out the necessary changes to by-laws and policies that this calls for
- Will change the composition of the Board of Directors and members participate in the election of Board positions



REGIONAL ELECTION BOUNDARIES

- Replaces caucuses as the forums in which members vote for Representatives on the Board
- Ensures representation of NSFM members across Nova Scotia on the Board
- Staff will draft new policies for elections and help to orientate the membership around new procedures



REGIONAL ELECTION BOUNDARIES

<p style="text-align: center;">Cape Breton-Strait Area (2 Board seats)</p> <ul style="list-style-type: none"> • Town of Antigonish • Town of Port Hawkesbury • Town of Mulgrave • County of Antigonish • District of Guysborough <ul style="list-style-type: none"> • County of Inverness • County of Richmond • District of St. Mary's • Municipality of Victoria 	<p style="text-align: center;">Valley (2 Board seats)</p> <ul style="list-style-type: none"> • Town of Annapolis Royal • Town of Berwick • Town of Kentville • Town of Middleton • West Hants Regional Municipality <ul style="list-style-type: none"> • Town of Wolfville • County of Annapolis • County of Kings
<p style="text-align: center;">Southwestern Shore (2 Board seats)</p> <ul style="list-style-type: none"> • Town of Clark's Harbour • Town of Digby • Town of Yarmouth • District of Argyle • District of Barrington <ul style="list-style-type: none"> • District of Clare • District of Digby • District of Yarmouth 	<p style="text-align: center;">South Shore (2 Board seats)</p> <ul style="list-style-type: none"> • Town of Bridgewater • Town of Mahone Bay • Town of Lockeport • Town of Lunenburg • Town of Shelburne <ul style="list-style-type: none"> • District of Chester • District of Lunenburg • District of Shelburne • Region of Queens Municipality
<p style="text-align: center;">Colchester/Cumberland/Pictou/East Hants (2 Board seats)</p> <ul style="list-style-type: none"> • Town of Amherst • Town of New Glasgow • Town of Oxford • Town of Pictou • Town of Stellarton • Town of Trenton • Town of Truro <ul style="list-style-type: none"> • Town of Stewiacke • Town of Westville • County of Colchester • District of East Hants • County of Cumberland • County of Pictou 	<p style="text-align: center;">Cape Breton Regional Municipality (1 Board seat)</p> <hr/> <p style="text-align: center;">Halifax Regional Municipality (2 Board seats)</p>



RESOLUTIONS

- Need to move on from static priorities and become more agile
- Need to establish priorities in a way that
 - tracks progress on agreed upon priorities
 - gives a mandate to respond to emergent concerns
- Due to be reviewed in June and established for the next three years



STATEMENTS OF MUNICIPAL INTEREST

- Board members will establish areas of general municipal interest and strike advisory committees
- Emergent concerns will also be considered
- Advisory Committees will produce Statements of Municipal Interest
- Each governed by Terms of Reference and reviewed at a regular interval
- Advisory Committees will be of members and for members, responding to membership requests to investigate an issue
- Staff support a sub-committee to devise policy and procedure to enable this new practice



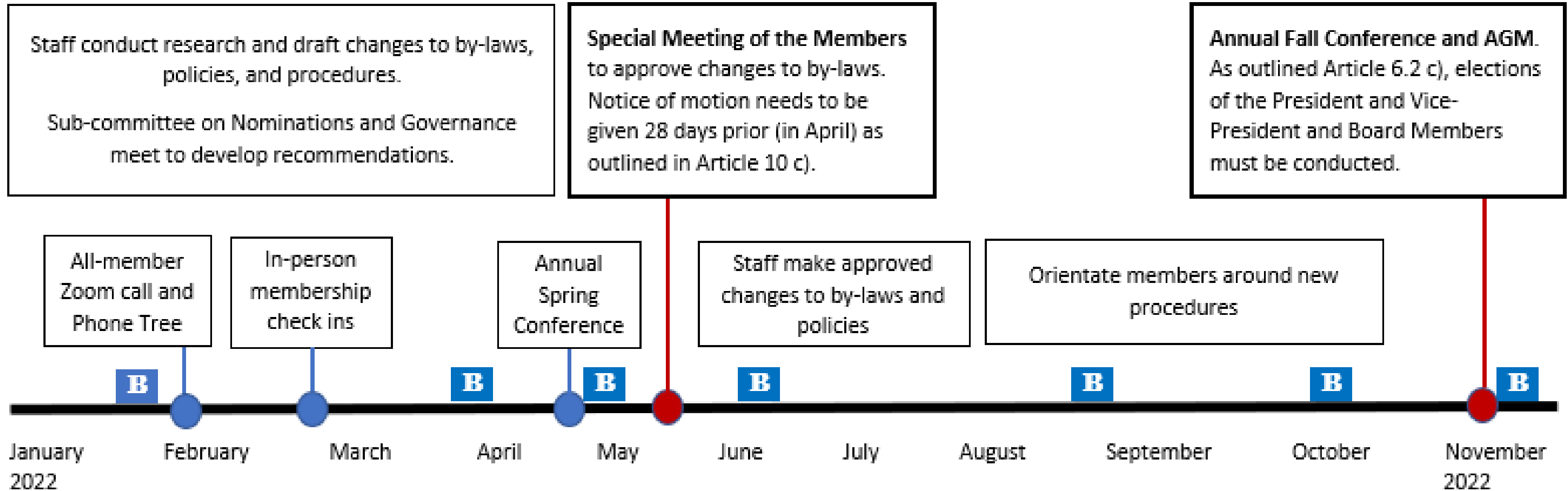
NEXT STEPS

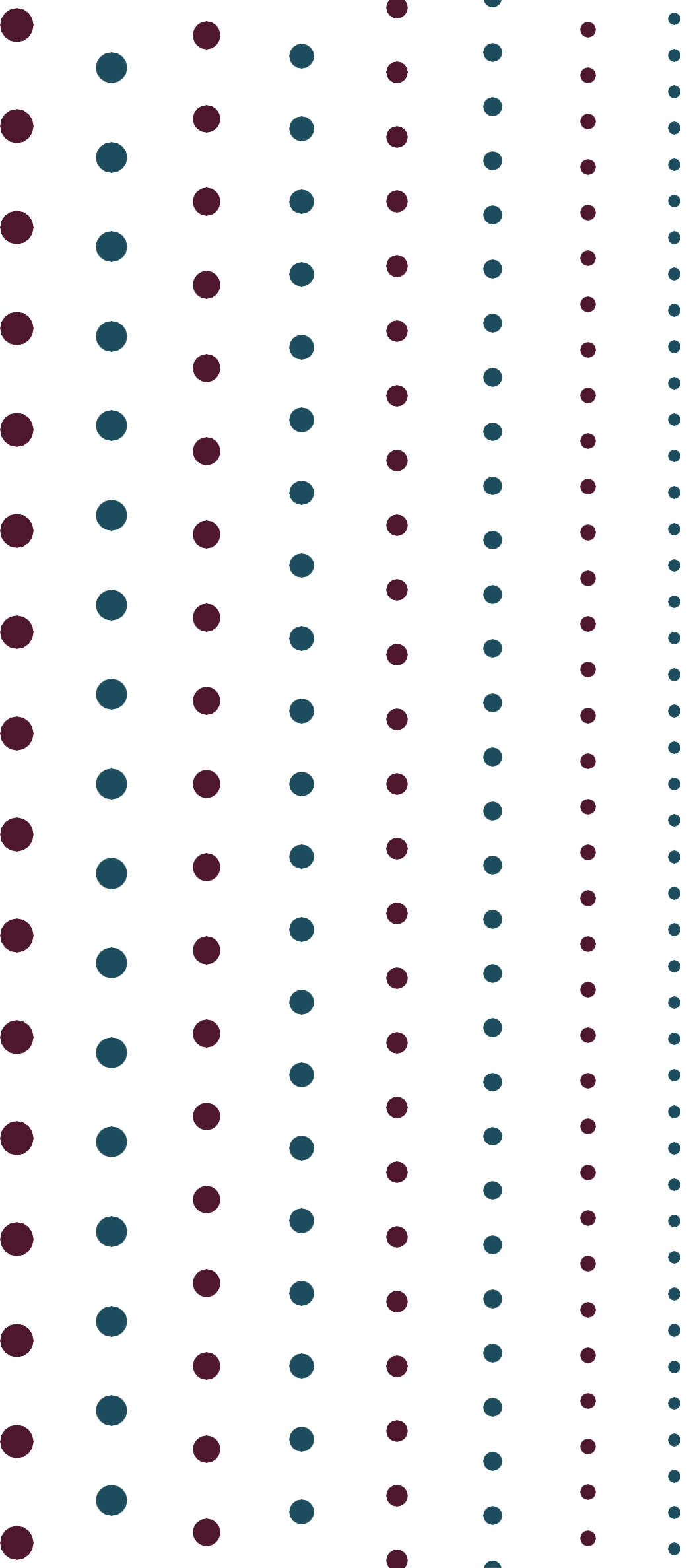
- Engage with members to explain these proposed changes and get feedback
- Staff are directed to review relevant by-laws and policies and prepare motions for a Special Meeting of the Members
- Subcommittees to be struck
 - develop the plan for advisory committees and Statements of Municipal Interest
- By-law changes must be announced by a Notice of Motion 28 days in advance.



NSFM 2022 Timeline

B = scheduled Board meeting





QUESTIONS, FEEDBACK, DISCUSSION

This is going to be a big year for all of us.