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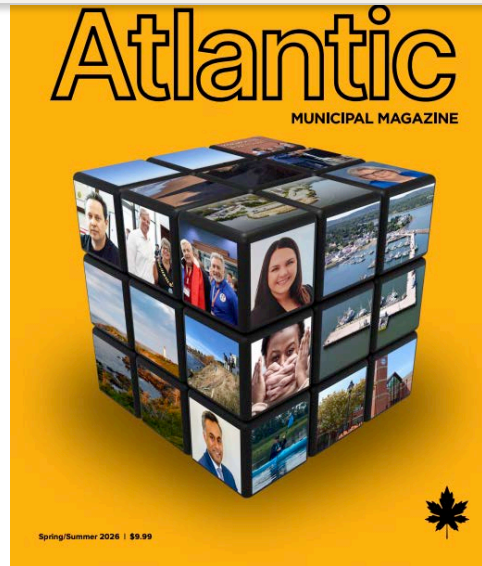
Monday Memo



NOVA SCOTIA FEDERATION
OF MUNICIPALITIES



ATLANTIC MUNICIPAL MAGAZINE



Shaping Local Leadership: Spring/Summer 2026 Edition

The Spring/Summer 2026 edition of *Atlantic Municipal Magazine* is now available, featuring insightful analysis, community perspectives, and key updates from across Atlantic Canada's municipal landscape. Explore the ideas, challenges, and innovations influencing local governance today. [Read the full edition](#)

LUNCH & LEARN SERIES

Understanding Human Rights, Presented by HR Covered

Join NSFM on Wednesday, May 20 (12:00-1:00 p.m.) for a practical webinar exploring how human rights obligations apply to elected municipal officials. This session will highlight key principles, common risks, and how human rights considerations intersect with council conduct, decision-making, and public engagement.

Guest Speaker: Darcy Michaud, CHRL

To Register: [Click Here](#)

Student Housing Observatory – Discussion Group

The Student Housing Observatory, led by [Dr. Nick Revington](#), seeks to understand issues related to student housing in Canadian municipalities, including town-gown conflicts and the supply and quality of housing available for students on and off campuses. Municipal leaders are invited to participate in a 3-hour discussion group, which aims to document the perspectives of stakeholders on these and related issues.

- June 12 @ 1:15 pm
- Halifax Central Library
- For more information and to register: nick.revington@inrs.ca

Multiculturalism and Anti-Racism Program-Events Stream

Funding applications for events starting between December 1, 2026 and March 3, 2027 are available. Contact us for a copy of the Events General Application Form and Budget Form. Information sessions are being offered on the following dates:

- June 1 @ 12 noon (in French) [Registration Link](#)
- June 3 @ 12 noon (in English) [Registration Link](#)
- Deadline for application submission: June 10 @ 5:00 pm (Atlantic)
- [Events component guidelines](#)
- [Events component website](#)
- More information: multiatl-atlmulti@pch.gc.ca

Nominate your project - FCM Sustainable Communities Award

If your municipality has delivered a sustainability project that's making a real difference, here is your chance to share it. FCM's Sustainable Communities Awards recognize proven solutions that other communities can learn from and replicate.

Each winning project will receive one complimentary full pass to the FCM Sustainable Communities Conference 2027. There, winners will be invited to present their work in a TED Talk-style presentation—with expert coaching in public speaking.

- All Canadian municipalities and their partners are eligible
- Nominations close on June 28

Access Awareness Week

The [Accessibility Directorate](#) works collaboratively with other departments and organizations to share news, events, resources, and opportunities, including resources to recognize and celebrate Access Awareness Week 2026. The theme this year is [Disability Justice: Stronger Together, First Voice Leading Change](#) and the week is May 31 to June 6. Here is what you can do to acknowledge this event:

- Access our [Resource Hub](#)
- Attend our upcoming events and virtual workshops [found here](#)
- Share your [Accessibility Plan](#)
- Share your [event details](#)
- More information: accessibility@novascotia.ca

Indigenous Language Learning Courses

The [Outdoor Learning School & Store](#) is offering two upcoming courses that municipal leaders and staff will find valuable and interesting, especially as many organizations move along a path towards truth and reconciliation.

- September 2026: [Mi'kmaw Introductory Language Course](#)
- Fall 2026: [4 Seasons of Indigenous Learning Course](#)
- More information: info@outdoorlearning.com

Prevention Academy Cohort #2

NSFM is pleased to advise that the [Strong Cities Network](#), in collaboration with the [Canadian Centre for Safer Communities](#) and the [Foundation for a Path Forward](#), and with funding support from Public Safety Canada, is launching **Prevention Academy Cohort #2** for Canadian municipalities. Municipalities from NSFM have been invited to participate in this learning opportunity and we are seeking five elected municipal leaders to enroll. Learn more about the program by viewing the [Prevention Academy Video](#).

- NSFM Board will appoint five elected leaders to participate
- Timeframe: June 2026 – March 2027
- Time commitment: 3 hours per month
- Deadline to apply: May 29
- To apply: imorrison@nsfm.ca

[Antigonish coalition pushing for guaranteed basic income](#)

[Cape d'Or lighthouse to be staffed this summer](#)

[CBRM mayor wants police to review land deal he approved to ensure transparency](#)

[Hfx councillor says there are opps for construction industry to engage with city hall](#)

[Nearly 12,000 pounds of garbage removed during Yarmouth cleanup weekend](#)

[NS launching community safety pilot project in 3 municipalities](#)

[Port Hawkesbury Town Council welcome changes to Municipal Government Act](#)

[Queens budget approved-no base tax increase, investments in safety and recreation](#)

[Town sees positive changes after drop-in centre closure](#)

FUNDING

Opportunities for Empowered Municipal Growth

The Funding Portal is a joint initiative of the Department of Municipal Affairs and the [Nova Scotia Federation of Municipalities](#). Our mission is simple: make finding and applying for grants easy and efficient — so you can focus on building stronger communities. nsfunding.ca.

Fund Navigator Program Update

In 2023, NSFM launched the Fund Navigation Program, designed to connect municipal units with funding opportunities. The cornerstone of the program is the [Nova Scotia Funding Portal](#). NSFM has also been in contact with municipal units recently to encourage completion of the annual Fund Navigation Survey. The survey deadline is May 29. Chantel Gushue is NSFM's new Fund Navigator and is available to assist municipal units with program enquiries.

- More info? Contact cgushue@nsfm.ca

PROGRAMS

With the [NSFM/Canoe Paint Supply Program](#), you can access a wide range of architectural and commercial paint, wallcoverings, and tools that will help you get the job done right. The program is fully trade compliant, cuts through administrative hassles, and provides exclusive access to preferential pricing and services. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

HVAC Systems

The [NSFM/Canoe HVAC Systems Program](#) will help connect municipal units with approved suppliers who can help provide thermal comfort and better indoor air quality, all with competitive rates and a streamlined process. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

Waste Management Equipment

The [NSFM/Canoe Waste Management Equipment Program](#) has partnered with leading manufacturers of innovative waste management vehicles and equipment. With a wide variety of suppliers to choose from, municipal units will be able to find the products that meet their specific needs. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

Pay Transparency Now Law in Two Provinces

The era of vague job postings is over in Canada's two largest provinces. [Learn how](#) Ontario now requires employers with 25 or more employees to include salary ranges in all publicly advertised positions and BC requires pay transparency reports from organizations with 50 or more employees. NB and N&L have also introduced similar legislation. Review your compensation bands now, before your next job posting. Ensure ranges are defensible, internally consistent, and reflect market rates. If you have not conducted a compensation audit recently, now is the time.

[HR Covered](#) is a program partner of NSFM. Reach out to the advisory team if you need more information on this item, as well as many other great HR resources offered at **no-charge** to municipal units in NS. More info: partnerships@hrcovered.com

Municipalities of all sizes rely on critical equipment to deliver essential services. With aging infrastructure, tight budgets, and public safety on the line, having the right coverage is critical. Have you considered [equipment breakdown insurance coverage](#), designed specifically for the public sector and helping municipal units to:

- respond quickly to unexpected equipment failures
- cover costs related to repair, replacement, and recovery
- access expert support to minimize operational disruption
- protect against service interruption and financial strain

This information is presented courtesy of the **NSFM Commercial Insurance Program**. Program information: imorrison@nsfm.ca

What Comes First in a Car Accident

You have been in a car accident. Now what do you do and what are the first steps you should take? The first few moments following an accident can be overwhelming, [so here's what to do next](#).

Did you know that you can receive exclusive insurance discounts on your **personal home and auto insurance** through BrokerLink's [group insurance program](#)? BrokerLink is proud to provide quality insurance products, expertise, and solutions to our sector.

BrokerLink
Insurance insights
Your trusted group partner

The logo for BrokerLink Insurance features a stylized 'B' composed of three overlapping squares in yellow, blue, and teal. To the right of the 'B', the words 'BrokerLink' and 'Insurance' are stacked vertically in a sans-serif font.

BrokerLink
Insurance

Park'N Fly Discount

The [NSFM/Park'N Fly Discount Program](#) is available for elected municipal leaders and municipal staff within the broader municipal sector. Reserve your next stay and save. Plus, earn valuable Aeroplan points on every eligible stay. Did you know that **Park'N Fly offers a discount of up to 20% on airport parking and if you use the discount code, parking is 40% cheaper than parking in the airport lot.**

free use of this service, courtesy of Park'N Fly. The coupon winners were drawn at the closing of the 2026 NSFM Spring Conference in Yarmouth. Thank you to Park'N Fly for their donation.

Krown Discount

[Krown](#) and NSFM offer a discount program on services offered by Krown, for the benefit of elected leaders and staff working within the broader municipal sector in Nova Scotia:

- 15% off discount on all Krown Vehicle Products
- Offer valid for all elected leaders, staff, and their friends and family
- Presentation of the Dealer Promo Code required

Click [Krown Discount Program](#) for more program information, including the Dealer Promo Code to access your benefit.

WEBINARS

HNA Blueprint Webinar

Housing Needs Assessments (HNAs) are an important tool for understanding local housing conditions. Despite their value, HNAs do not always benefit fully from available data, underserve small and rural communities, can leave a fragmented and unclear picture across wider geographies, and can require considerable time, expertise, and resources to produce.

The HNA Blueprint establishes a new, comprehensive foundation for understanding and monitoring the housing needs of communities across the country. This includes report templates, methodologies, guidebooks, datasets, and a codebase for automation. Turner Drake Partners Ltd. are hosting three webinars to provide an overview of the HNA Blueprint project: what it is, what it includes, how it was developed, and how it can be used.

- May 21 @ 1:00 pm: Register [here](#)
- May 26 @ 1:00 pm: Register [here](#)
- May 28 @ 1:00 pm: Register [here](#)
- More info: kbrousseau@turnerdrake.com

The [Municipal Wellness Program](#) was established in 2014 and encourages Nova

Scotia municipalities to create healthy workplace environments and promote positive health and wellbeing for all municipal employees and elected officials. Join us during **Mental Health Awareness Month** for an engaging series of one-hour webinars focused on mental health in municipal leadership.

- May 20 @ 11:00 am
- [Session Website](#)
- [Register here](#)
- More info: spellerin@amans.ca

Recap: Assistance Program for Elected Officials

Did you miss the recent webinar presented by NSFM and AMANS on the **Assistance Program for Elected Officials**? The webinar discussed how to access and navigate the programs and services offered and provided an overview of the new website and app. The program features an extensive number of tools and resources of benefit to elected leaders. You can view the webinar [here](#).

RESOURCES

[Winter Municipal Observer](#)

The magazine for the **Nova Scotia Federation of Municipalities**

[Spring/Summer Atlantic Municipal Magazine](#)

The magazine for the **Atlantic Region of Municipalities**



NOVA SCOTIA FEDERATION OF MUNICIPALITIES



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