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# Monday Memo



NOVA SCOTIA FEDERATION  
OF MUNICIPALITIES

## NSFM'S NEW FUNDING PORTAL



**FUNDING  
PORTAL**

Nova Scotia Federation of Municipalities

## FIND YOUR FUND

One quick search to find funding that fits your project

Visit [nsfunding.ca](https://nsfunding.ca) & discover how easy finding funding can be. Powerful search & filtering tools. Access from any device. Built for Nova Scotia.

- ✓ Explore 100+ grants
- ✓ Subscribe for updates
- ✓ Never miss a deadline
- ✓ Get personalized guidance

Explore the Portal

Share this post with someone who needs funding support!

### The Funding Portal is Live at [nsfunding.ca](https://nsfunding.ca)!

We rebuilt it from the ground up to make finding funding faster. The portal launches with 100+ programs, with more added regularly as we build toward complete

✓ Federal, provincial, municipal, and private foundation programs – all in one place

✓ Search and filter by deadline, category, eligibility, funder, or keyword

✓ Find what you need in seconds

#### Here's what to do:

✓ Visit [nsfunding.ca](https://nsfunding.ca) and explore the portal

✓ Try the search and filtering features on the [Explore](#) page

✓ [Subscribe](#) to monthly updates

✓ Reach out anytime through the [contact form](#) or email [fundnavigator@nsfm.ca](mailto:fundnavigator@nsfm.ca)

## COASTAL PLANNING SUPPORT PROGRAM

### Coastal Planning Support Program

This program has launched and applications will be accepted until February 11, 2026. The program will fund consultants to help municipalities with coastal land use planning, including:

- Interpreting coastal and climate data to guide safe development
- Supporting collaboration and decision-making
- Assisting with public engagement and communications
- Providing guidance for coordinated implementation
- Adoption of coastal strategies and bylaws (including integration of example bylaw text provided by Environment & Climate Change)

To help municipalities learn more, NSFM will be hosting a series of **information sessions**:

- **Nov 24 | 2:30–4:30 pm:** Yarmouth, Mariners on Main, Yellow Room
- **Nov 25 | 1:00–3:00 pm:** Truro, Best Western, Salon “A”
- **Nov 26 | 9:00–11:00 pm:** Port Hawkesbury, Civic Centre, Arts & Crafts Room
- **Nov 27 | 9:30–11:30 pm:** Kentville, Rec Centre, Lower Rec Meeting Space
- **Nov 27 | 2:30–4:30 pm:** Bridgewater, Lunenburg County Lifestyle Centre, MPR

More information: [coastal@nsfm.ca](mailto:coastal@nsfm.ca)

Learn more and apply today: [Application Guide](#) & [Application Form](#)

Funding of \$1 million for the Coastal Planning Support Program is provided by the Government of Nova Scotia under [The Future of Nova Scotia's Coastline: A plan to protect people, homes and nature from climate change](#) and administered by the [Department of Environment and Climate Change](#) (ECC).

## ADVOCACY COMMITTEE UPDATES

### Advisory Committee Members Needed

Are you an elected municipal leader or a staff member looking to make an impact? Joining an NSFAM Advisory Committee allows you to:

- Build valuable connections
- Contribute to the direction of municipalities in Nova Scotia
- Learn how committees operate
- Share your expertise

NSFM is now accepting applications for the following Advisory Committees:

- [Climate Change Committee](#)
  - Two elected officials
  - One CAO
- [Equity & Community Wellbeing Committee](#)
  - One elected official
- [Municipal Infrastructure Committee](#)
  - Three elected officials
- [Municipal Autonomy Committee](#)
  - One elected official
  - One CAO

**To apply:** Submit an expression of interest outlining relevant experience to [imorrison@nsfm.ca](mailto:imorrison@nsfm.ca)

**Deadline:** January 16, 2026

### NSFM Advisory Committees

The Chairs for each of NSFAM's five Advisory Committees prepared a report outlining the recent activities of their committee. Please refer to the [Advisory Committees – Fall Update](#) to learn about the work of the Advisory Committees. [Click here](#) to learn more about the Committees, including their members and terms of reference.

## Equity & Community Wellbeing Committee

The Equity & Community Wellbeing Committee held a meeting on November 20. The Committee heard a presentation from Brendyn Creamer and Jess Blakely-Smith regarding the Maritime Pride Project. The Committee also discussed and approved recommendations for the Board of Directors around adequate and sustainable funding for public libraries and EDIA. These recommendations will be considered by the Board at a future meeting. The next Committee meeting is January 22.

## NEW & NOTEWORTHY

### “Last Chance Agreements”

When an employee is on their final warning, how far can an employer go before termination is justified? An Ontario arbitrator has upheld the termination of an employee who breached a **Last Chance Agreement**, reaffirming that these agreements can be enforceable when clearly written and fairly applied. [Read how](#) transparency, documentation, and consistency is important when giving an employee one final opportunity to correct performance or attendance issues.

[HR Covered](#) is a program partner of NSFM. Reach out to the advisory team if you need more information on this item, as well as many other great HR resources offered at **no-charge** to municipal units in NS. More info: [partnerships@hrcovered.com](mailto:partnerships@hrcovered.com)

### HR Services

[HR Covered](#) is the largest Canadian-owned HR service provider in the country. They offer our municipal units HR experts who help make managing people and processes simple and cover all avenues, at a fraction of the cost. Backed by the extensive experience of certified and qualified HR leaders, HR Covered is the most sought after HR solution in the country. The following service offerings are available **for free** to all municipal units:

- [Register](#) for unlimited access to the HR Hub document library
- [Engaging webinars](#) on various HR related topics
- [Book a meeting](#) to get your **complementary policy manual** created today

HR Covered is a [program partner](#) of NSFAM

## Procurement Fair

To help small and medium enterprises connect with buyers from the public sector and explore opportunities in defence and marine, Procurement Assistance Canada (PAC) Atlantic Region is hosting the [Small and Medium Enterprise Procurement Fair](#).

The event will feature government booths, one-on-one meetings with buyers, presentations on procurement strategies, and the new Buy Canadian Policy.

- November 27
- Shearwater Aviation Museum
- [Register here](#)

## Indigenous Language Learning Courses

The [Outdoor Learning School & Store](#) is offering an introductory online [Mi'kmaw Introductory Language Course](#) starting in January. Learn more about other [Indigenous language learning opportunities](#). Courses are offered by Indigenous instructors and are open to everyone.

- Early Bird Registration deadline: December 14
- More information: [info@outdoorlearning.com](mailto:info@outdoorlearning.com)

## EMPLOYMENT OPPORTUNITIES

### NSFM Job Opportunities

NSFM is hiring for the position of **Director of Advocacy & Policy**. Refer to the posting detail [here](#). NSFM is also hiring for the position of **CCBF Program Coordinator**. Refer to the posting detail [here](#).

## NEWS

[Activity around homeless shelter in New Glasgow upsets residents, business owners](#)

[CBRM Police chief announces retirement, gives update on police cameras](#)[CBU study says CBRM light rail transit is viable with government funding](#)[Deed transfer tax passes final vote](#)[Economic impact study on 'CAT' ferry expected in 'coming months,' Tilley](#)[Lunenburg keeps electrical utility, plans to double grid capacity](#)[N.S. government quashes 'unreasonable' plan for West Mabou Beach golf course](#)[Nearly 200 dry wells remain in CBRM, despite recent rainfall](#)[Short-term rental operators checking out](#)[Spaceport NS to launch suborbital vehicle into space this week](#)[Town of Yarmouth to host tree lighting November 28](#)

## FUNDING

### Opportunities for Empowered Municipal Growth

The NSFAM Funding Database is a centralized resource dedicated to our members to help find municipal funding opportunities. A monthly funding update will also be communicated, outlining deadlines and information sessions. The Municipal Funding Database is now a full **Funding Portal**. Visit the new portal: [nsfunding.ca](https://nsfunding.ca).

#### New Corporate & Philanthropic Funding Programs:

- [TD Friends of the Environment Foundation Grant](#): National charitable foundation supporting community-based environmental initiatives. Provides funding for schoolyard greening, park revitalization, community gardens, outdoor classrooms, tree planting, nature-based education, and other hands-on environmental projects.
  - Status: Open (rolling intake)
- [RBC Community Investment Fund](#): Major corporate/philanthropic funding program supporting climate action, skills development, financial wellbeing, accessibility improvements, and inclusive community prosperity. Offers single-

- Status: Open (rolling intake)

- [For the Good of Our Community Fund \(NSLC\)](#): Corporate philanthropic program supporting food security, housing stability, mental health, physical accessibility, and environmental stewardship across Nova Scotia. Offers grants typically ranging from \$5,000 to \$20,000 for registered charities and non-profits.
  - Deadline: December 22

## FCM Funding Opportunities

FCM has you covered with the right type of project funding. Review the [grant page](#) for funding opportunities available for planning, studies, and pilot projects.

# PROGRAMS

## Mobile Mental Health Clinics

[NSFM/Canoe Procurement Program](#) provides a diverse range of procurement options for our members. Discover how [MoveMobility](#) is helping organizations across Canada break down barriers to mental health care through mobile clinics designed to meet people where they are. From rural and remote regions to schools and communities recovering from natural disasters, these purpose-built vans create safe, accessible spaces for counselling and support. The program works with local retailers for supply, service, and support. **NSFM/Canoe=Local.**

## Traffic Supply Program

The [NSFM/Canoe Traffic Supply Program](#) enables municipalities to partner with major sign suppliers to ensure members get the signage they need at a competitive trade compliant price. Discover how [ATS Traffic](#) is helping communities keep intersections powered, connected, and safe during outages. In this recorded webinar, [Resilient Power for Traffic Intersections](#), [ATS Traffic](#) explores turnkey solutions that deliver intelligence, control, and resilience for traffic systems across Canada, ensuring reliability where it matters most. The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

The [NSFM/Canoe MRO Program](#) gets you access to what you need with great suppliers offering enormous catalogues. Maintenance, repair, and operations (MRO) supplies such as nuts, bolts, hammers, wrenches, safety goggles, construction wear, cleaning supplies, and sanitation solutions are diverse and widely used throughout every organization. To prepare for winter's inclement weather, refer to the [Fastenal Cold Weather Guide](#). The program works with local retailers for supply, service, and support. **NSFM/Canoe = Local.**

### Insurance Tips: Winter Preparations

Don't wait for alerts about extreme cold before preparing your vehicle and home for wintry weather. Here are a few tips on how to [prepare your home for winter](#). Learn more about the [NSFM Home & Auto Insurance Program](#) benefits and how BrokerLink can provide you with a free, no obligations insurance quote.

**BrokerLink is a program partner of NSFM**

### Park'N Fly Discount Program

The [NSFM/Park'N Fly Discount Program](#) is available for elected municipal leaders and municipal staff within the broader municipal sector. Under this program, you can receive an exclusive discount on the services of Park'N Fly for business or leisure travel at their Halifax Stanfield International Airport location and at six other locations across Canada. Reserve your next stay and save. Plus, earn valuable Aeroplan points on every eligible stay. **Park'N Fly offers a discount of up to 20% on airport parking.**

## NSFM REGIONAL PROFILE

The **South Shore** is one of seven regions represented on the NSFM Board. This region consists of the following municipalities:

- District of Chester
- District of Lunenburg
- Region of Queens Municipality
- Town of Bridgewater
- Town of Lunenburg

The representatives on the Board of Directors for this region are:

- Deputy Mayor Maddie Charlton [mcharlton@regionofqueens.com](mailto:mcharlton@regionofqueens.com)
- Councillor Alison Smith [alison.smith@modl.ca](mailto:alison.smith@modl.ca)

## WEBINARS

### Recap: Nova Scotia's Air - What We Do and Why It Matters

Dr. Christina Wells, Air Quality Manager with the Department of Environment and Climate Change, provided an informative overview of the province's work to protect air quality. The session explored current monitoring and regulatory efforts, including the province's response to the recent Long Lake wildfire, and outlined plans to strengthen future air quality protection. Key topics included:

- Air quality and public health, including new standards and planning considerations
- Nova Scotia's air quality monitoring network
- Wildfire impacts and air quality response
- The role and responsibilities of the Air Quality Unit

Watch the full webinar [here](#)

### Webinar Recording: The Canoe Way

**NSFM** and **Canoe Procurement Group** recently hosted a webinar outlining Canoe's operations and its role in public procurement, how suppliers can find opportunities with Canoe, details about Canoe's RFP process, compliance requirements, the benefits for both members and suppliers, and the support provided to approved suppliers post-contract award. Missed the webinar? The [recording](#) and [presentation slides](#) are now available to view.

## RESOURCES

[Summer Municipal Observer](#)

**[Fall/Winter Atlantic Municipal Magazine](#)**

The magazine for the **Atlantic Region of Municipalities**



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