



NOVA SCOTIA
FEDERATION OF
MUNICIPALITIES

RCMP Collective Bargaining Update

This is a status update on the current round of Collective Bargaining between the Treasury Board of Canada Secretariat (TBS) and the National Policing Federation (NPF).

To date, the TBS has met with the NPF to exchange proposals for a session of meetings from January 23 to 26 and again from February 21 to 23. The next session of meetings is scheduled to take place from April 4 to 6.

As collective bargaining occurs between the TBS and NPF, annual salary increases could be agreed to. As shown in the attached PowerPoint, the TBS expects annual salary increases roughly aligned with regular levels of inflation. However, salary increases are subject to negotiation and, possibly, third-party arbitration. Therefore, no firm estimate is available.

Please see the **attached/linked** PowerPoint for further information on the scope and guiding principles of bargaining.

The Contract Management Committee (CMC) is a hub of engagement for provincial and municipal contract partners that are receiving policing services from the RCMP. Public Safety Canada will facilitate communication between TBS and the CMC and will hold additional meetings with TBS to provide updates through the CMC in late March and May 2023.

Public Safety Canada and the TBS intend to conclude bargaining and communicate cost impacts to contract partners in June.

The Provincial Policing Service Agreement partners are represented on the CMC by Michelle Mathews, Contract Administrator, from the Department of Justice.

Municipalities are represented on the CMC by Juanita Spencer, CEO of Nova Scotia Federation of Municipalities, as an Associate Member.