

April 21, 2026

David Mitchell, President

- and -

Juanita Spencer, Chief Executive Officer  
Nova Scotia Federation of Municipalities (NSFM)

Via Email: [david.mitchell@bridgewater.ca](mailto:david.mitchell@bridgewater.ca); [jspencer@nsfm.ca](mailto:jspencer@nsfm.ca)

Dear David Mitchell and Juanita Spencer:

Thank you for your letter of March 26, 2026, requesting funding for a project to help strengthen the Code of Conduct (CoC) framework and address harassment of municipal elected officials.

We commend the leadership of the Nova Scotia Federation of Municipalities on this important matter. The Department of Municipal Affairs is pleased to provide NSFM with grant funding of \$115,093 to develop a strategic, evidence-based approach to modernize the CoC framework, which includes identifying implementation-ready improvement tools within existing authorities and recommendations for targeted legislative amendments to the *Municipal Government Act* and the *Halifax Regional Municipality Charter*. This project will meet the requirements of the Department's commitment to complete a review of the CoC framework by 2027.

Elizabeth Kennedy, Executive Director, Strategic Policy, Planning and Sector Relations, will serve as the liaison, oversee the transfer of funds, and provide guidance to ensure timely achievement of project objectives. Elizabeth may be contacted at either [elizabeth.kennedy@novascotia.ca](mailto:elizabeth.kennedy@novascotia.ca) or by phone at 902.225.4707.

We look forward to continuing to work with you and your membership for the benefit of all Nova Scotians.

Sincerely,



Paul LaFleche  
Deputy Minister

c: Valerie Pottie Bunge, Associate Deputy Minister, Department of Municipal Affairs  
Elizabeth Kennedy, Executive Director, Strategic Policy, Planning and Sector Relations,  
Department of Municipal Affairs